



# Level 7 Senior Leader Apprenticeship

+ MBA (CMI)

For Integrated Health  
and Care Systems (ICS)



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POSTGRADUATE

BLENDED

ONLINE

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The Senior Leader Apprenticeship plus MBA provides apprentices with the knowledge, skills and behaviours needed to implement positive change to their organisations from the get-go.

This apprenticeship is aimed at senior leaders with significant experience looking to further build their leadership capabilities and achieve an MBA whilst facilitating and enabling collaborative leadership learning and development across an ICS.

Taught by academics from our school of Health & Care Management, the course provides contextualised learning covering modules such as Ethical Leadership, Implementing Strategy, Leading Transitions, and more.

As well as achieving a Level 7 Senior Leader Apprenticeship, students at Arden will also receive a Master of Business Administration at no additional cost. Learners will attend live sessions with academics and have an assigned professional coach who will support them to continually apply their learning into their workplace .

Not only does developing senior managers or executives help maximise the success of organisations, investing in employees is also

essential for organisations preparing for the challenges ahead. Businesses that develop current staff with change management skills can help enhance productivity and planning as well as bridge vulnerabilities within the workforce.

In order to ensure business stability and continuity, modern managers and leaders need to be agile, resilient and capable digital leaders. Readyng these current and future leaders with the business skills they require benefits both the employer and the employee.

## CMI accreditation

Upon completion of the Level 7 Senior Leader apprenticeship, learners will also be awarded with the CMI Diploma in Strategic Management and Leadership Practice and be awarded for their Chartered or Fellowship status with the CMI. The CMI promotes excellence in UK management and leadership, and learners will have free CMI membership throughout their studies. This includes access to a range of resources including a large online library, the CMI mentoring service and UK networking events.



## Key facts

**Duration:** 27 months, to complete including EPA

**Delivery mode:** Each quarter, our blended delivery model consists of:

- Flexible online learning
- Scheduled virtual academic sessions
- Scheduled monthly masterclass (mix of virtual & face-to-face)
- 6-weekly virtual 1-2-1 coaching
- Quarterly virtual progress review

## Cost:

- Levy Payers: Zero. The full cost of the £14,000 apprenticeship is covered by your levy
- Non-Levy Payers: £700 plus government co-investment
- Cost for MBA and Diploma: Zero

## Qualifications:

- Level 7 Senior Leader Apprenticeship Qualification
- Master of Business Administration (MBA)
- CMI Diploma in Strategic Management and Leadership Practice

## Entry requirements

Learners enrolling on this degree apprenticeship must meet the following criteria:

- Be in employment in a job with responsibilities aligned with the apprenticeship standard
- Have evidence of funding eligibility from their employer
- A degree equivalent to UK second class honours standard and at least two years of relevant management and leadership experience. For those who have not previously achieved a degree equivalent to UK second class honours standard, you will require 5 years management and leadership experience

- Have proficiency in the English language if any prior learning has not previously been taught in English IELTS 6.5 (no less than 6.0 in any element); or TOEFL iBT 90 or equivalent. Be a UK/EU/EAA resident for at least three years prior to starting the apprenticeship

## Level 2 English and Maths requirements

It is a condition of apprenticeship funding, at any level, that all applicants are able to evidence GCSE English and Maths passes at grade A\*-C/9-4 or commit to completing Functional Skills Level 2, in addition to the programme. If required, this is provided at no additional cost.

### **Personal & Business Transformation (20 credits)**

This module provides an opportunity for you to develop both personal and business skills. You will first evaluate and build upon your existing abilities in self-assessment and management, as well as developing new skills for personal and future career development. The module will then examine how these skills contribute to effective leadership and management in the workplace from a structural and relational perspective and within different organisational contexts. The link between change, HR, and corporate strategy will also be explored.

### **Ethical Leadership (20 credits)**

The aim of this module is to develop your understanding of the role of ethics in leadership and business success. It will explore ethical leadership, its role in setting the moral and cultural tone for the institution while building stakeholder confidence through transparency and accountability. You will have the opportunity to explore real-world ethical dilemmas, how they arise and affect business decision making, and how this in turn determines the ethical climate.

### **Managing within a collaborative, yet resource competitive environment within health and care systems (20 credits)**

Drawing upon marketing, strategy and finance, incorporating resource management, integration and collaboration within health and care systems, this module will examine how environmental analysis can be used to inform business decision making. Your learning material has been designed to provide you with the opportunity to develop practical business skills that you can apply within your own organisation. This module will culminate with a critical environmental analysis of your organisation and ways in which information is used to inform decision making..

### **Leading Transitions (20 credits)**

The central focus of this module is to develop your knowledge of key strategic drivers that can cause organisations to enter a major change initiative. It will explore aspects of leadership, change management, and management accounting to help identify, evaluate, and successfully implement change initiatives, with a particular focus on technological innovation. You will learn how to apply key theoretical thinking to practical situations and successfully lead change and transition in your own organisation.

### **Implementing Strategy (20 credits)**

By introducing strategic management theories within a range of organisational contexts, this module aims to develop your appreciation of strategy identification, direction, and purpose. This will be defined through an analysis of mission, values, and vision within the broader purpose of an organisation and within an ethically sound context. The module will also consider corporate social responsibility and an organisation's ability to successfully innovate and resolve business problems, as well as market options and expansion methods.

### **Sustaining the Business (20 credits)**

This module will integrate the theory and practice of your previous modules in the context of business viability in today's complex and turbulent environment. It will focus on business sustainability through the development of strategies for adjusting internal systems to address these outside influences.



## Workplace Project (60 credits)

Building on the taught element of the programme, the final module will provide you with the opportunity to plan and execute a substantial work-based project on a relevant topic of your choice. With our guidance you will independently develop your project from conception to delivery, demonstrating your transferable project management skills with real-world applications.





Contact us at:

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or call 0800 268 7737 and select 'degree apprenticeships'

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