

**Professional development plan: three to six months**

**(three to six months)**

**To be completed by the NQSW**

1. Write a **minimum of three and a maximum of five** learning objectives in a SMART way (i.e. Specific, Measurable, Achievable, Realistic and Time-bound)
2. Your learning objectives could relate to your practice, the legislation/policy/procedures, development of critical reflection and analysis, development of self (your experience, knowledge, values, confidence, resilience, emotional wellbeing)
3. The evidence for the fourth column (‘Using a specific example from practice…’), should be completed **at the end of the review period**. By this time, you’re likely to have undertaken a piece of practice that will demonstrate how your learning has changed your practice and impacted on people you were supporting.

|  |  |
| --- | --- |
| **Period covered** |  |
| **Learning objective** | **Links to PQS and PCF** | **How will I meet the objective and what support will I need to meet this?**Development activity and planned action(s) | **Learning objective achieved?****Using a specific example from your practice, show what you did differently (because of your learning activity) and the impact on the people you were supporting** | **Timescale:** Expected date for completion/review |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |