****

**Direct Observation Two**

**Observation template**

The direct observation is to be completed by the Mentor of the Supervisor. These should be planned in advance to enable the Supervisor to evidence progressive development in their professional practice over the course of the Post- qualifying standards for Adult Social Work supervisor’s development pathway.

|  |  |
| --- | --- |
| **Name of Supervisor** |  |
| **Name and role of Mentor** |  |
| **Date and setting**  **of formative observation** |  |

**Part 1: Supervisor to complete as write up of observation conversation meeting with mentor**

| **1. Supervisor and Mentor to clarify what the Supervisor is aiming to achieve in the observation (reference Post-qualifying standards outcome statements)** |
| --- |
|  |

**Supervisor completes box three after the observation.**

| **2. Reflections on the observed practice before the Mentor has provided feedback** |
| --- |
|  |

**Supervisor completes box four after receiving feedback from the Mentor.**

| **3. Link key aspects of feedback to Post-qualifying standards outcome statements** |
| --- |
|  |

|  |  |
| --- | --- |
| **Supervisor signature** |  |
| **Date** |  |

**Part 2: Mentor completes after the observation**

| **5. Assessment of the Supervisor’s capability demonstrated in the direct  observation of practice (up to 500 words)** |
| --- |
|  |

| **Feedback from supervisee (if applicable)** |
| --- |
|  |

| **Action plan following the direct observation and feedback from supervisee.**  Have areas of development/learning needs been identified that should be addressed in the Supervisor’s PDP? What action needs to be taken to address these? |
| --- |
|  |

|  |  |
| --- | --- |
| **Mentor’s signature** |  |
| **Date** |  |