

**Developing a positive workplace culture checklist**

## Feel

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| **We have an open culture. We value feedback and are always looking for opportunities to listen to others feedback.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We use feedback to understand whether our culture, vision and values are being put into practice on a day-to-day basis.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We are inclusive and use a range of different approaches to gather feedback from diverse groups of people, internal and external to our workplace.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We respond to feedback and others’ ideas about our culture and how we can improve in an open, compassionate, non-judgemental way.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We develop action plans and identify and implement improvements in response to the feedback we receive.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **Our staff are empowered and encouraged to openly give and receive feedback, so that they and our service can continually improve.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |