

**Developing a positive workplace culture checklist**

## Say

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| **We have a clear, person centred, ambitious workplace vision for the work we do and the impact it has when meeting the needs of our people and our communities.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We have a challenging and realistic organisational strategy and a clear, achievable set of objectives which link to our vision.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We have workplace values that link to our vision and reflect our commitment to inclusion, collaboration, compassion, and the things that are most important to those we work with.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We involve staff, those we care for and support, families, and other key people in developing our vision and values.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We know what our unique workplace culture is and what the important components of a positive culture are for the work that we do.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **Our staff and those we care for and support know what our vision and values are.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |