



Best employer of over 250 staff

Entry form

In these times of great change it is even more critical that employers invest in developing the skills and knowledge of their workforce to offer high quality, person centred social care.

This category invites entries from employers who can demonstrate a planned and effective approach to developing a skilled and knowledgeable workforce.

They should champion a personalised approach to social care services.

Who should enter this category: organisations that employ 250 staff or more.

What is the name of the organisation you are nominating?

Organisation address

Phone

Email

Your name

Your contact details (if different from above)

Phone

Email

Please indicate your relationship with the organisation (i.e employee, manager, partnership organisation)

Briefly describe what the organisation does (50 word limit)

As well as supporting the judging process, the information provided below may also be used for the purposes of publicity.

Does the organisation have any relationship with Skills for Care staff/board members?

Yes No

If yes please give details

Declaration

By ticking this box I declare that all details on this form are correct and I am eligible to enter on behalf of the organisation. I confirm that I have read and accept the rules of entry for the Accolades 2015/16.

1. How does the organisation recruit staff to ensure they are right for the job?

Your answer may include reference to:

- working in partnership with others
- the application and selection process.

Answer (350 word limit)

2. What support does the organisation provide for new starters?

Your answer may include reference to:

- induction
- mentoring and coaching.

Answer (350 word limit)

3. How does the organisation make sure staff have the skills and knowledge required to meet the needs of the people they support?

Your answer may include reference to:

- identifying needs
- learning and development opportunities provided
- any Skills for Care support used, including funding.

Answer (350 word limit)

4. How does the organisation demonstrate leadership and management best practice?

Your answer may include reference to:

- supervision and appraisal systems
- developing a positive workplace culture.

Answer (350 word limit)

5. How does the organisation plan for the future?

Your answer may include reference to:

- changes to legislation and regulation
- workforce planning
- retaining staff.

Answer (350 word limit)

6. What are the benefits of all of the above activity to staff and the people they support?

Answer (350 word limit)

In order for our judges to understand a little more about the organisation, please complete the following section. This will only be used to provide background knowledge for the judging panel.

Number of employees

Number of people who use the service

Number of establishments within the organisation (if applicable)

Type of organisation (where applicable)

Local authority

Charity/third sector care provider

Training or education provider

Strategic or representative or membership body

Private/independent care provider

Primary care/NHS trust

Central government

Other

Is the organisation signed up to the Social Care Commitment?

Yes No

Does the organisation have a National Minimum Data Set for Social Care (NMDS-SC) account?

Yes No If yes please state the NMDS-SC number

Verification visit

If your entry makes the final shortlist a verification visit to your workplace will take place.

Please provide the name of a member of staff and someone who the organisation supports, or their carer, who will be available for a brief interview during the visit.

Name	Position

Winning an Accolade

If the organisation won an Accolade how should their name appear on the trophy and certificate?

Please provide us with details of the person we should contact about publicity

Name

Phone

Email

How did you find out about the Accolades?

Skills for Care website

Skills for Care's enews

Email notification

Word of mouth

Social media

Advert

Other (please provide details)

Completed entry forms

Completed entry forms should be sent to: accolades@skillsforcare.org.uk

You can post completed forms to:

Accolades
c/o The Marketing team
Skills for Care
West Gate
6 Grace Street
Leeds
LS1 2RP

Completed entry forms (submitted via email or paper copies) must be received by [Thursday 24 September 2015](#)

The last suggested posting date for forms is: Monday 21 September 2015.

For further guidance visit www.skillsforcare.org.uk/accolades, call 0113 241 1295 or email accolades@skillsforcare.org.uk