

Best employer support for continuing professional development (CPD) for regulated professionals

Entry form

The regulated professional workforce within adult social care plays a vital role in assessing, planning and reviewing care, and in the leadership and management of care services. The regulated professional workforce includes social workers, occupational therapists, nurses and others.

For those who must maintain registration in order to practice, continuing professional development (CPD) is a requirement and is integral to the professional working life. It is critical organisations are committed to offering this group of workers the chance to continually develop their skills and knowledge in a rapidly changing sector with more integrated services.

This category invites entries from providers who can demonstrate that they provide effective and innovative CPD opportunities to regulated professionals that are evaluated and make a difference to service delivery. All entrants should champion a personalised approach to social care services.

Who should enter this category: organisations and partnerships in adult social care that can demonstrate support for the CPD of staff in the regulated professional workforce.

Please note: this new category incorporates the previous category 'Best employer support for ASYE'. The broader category reflects the integrated adult social care workforce and the range of professional groups working in it.

What is the name of the organisation you are nominating?

Organisation address

Phone

Email

Your name

Your contact details (if different from above)

Phone

Email

Please indicate your relationship with the organisation (i.e employee, manager, partnership organisation)

Briefly describe what the organisation does (50 word limit)

As well as supporting the judging process, the information provided below may also be used for the purposes of publicity.

Does the organisation have any relationship with Skills for Care staff/board members?

Yes No

If yes please give details

Declaration

By ticking this box I declare that all details on this form are correct and I am eligible to enter on behalf of the organisation. I confirm that I have read and accept the rules of entry for the Accolades 2015/16.

1. How has the organisation utilised relevant standards for the professional staff being supported to ensure that their development and learning needs are met?

Your answer may include reference to:

- how development needs of the organisation are identified
- how development needs of staff are identified.

Answer (350 word limit)

2. How does the organisation support and develop staff who implement the CPD programme/activity?

Your answer may include reference to:

- support for supervisors, assessors, managers, mentors
- support for any other staff.

Answer (350 word limit)

3. Describe an innovative development that has improved the organisation's CPD programme or activity

Your answer may include reference to:

- how it was embedded in the organisation
- how was it evaluated.

Answer (350 word limit)

4. How does the organisation quality assure or moderate the assessment decisions and recommendations?

Your answer may include reference to:

- incorporating external/profession specific requirements
- working in partnership/support for other employers of registered professionals, including the voluntary and private sector where applicable
- continual improvement in the delivery of CPD programmes/activities.

Answer (350 word limit)

5. How does the organisations CPD programme/activity impact on other areas of workforce development?

Your answer may include reference to:

- a commitment to being a learning organization
- supporting multi-professional learning and development.

Answer (350 word limit)

6. What are the benefits of the CPD programme/activity to staff and the people they support?

Your answer may include reference to:

- the impact on the delivery of services
- the application of learning in professional practice
- feedback from people who need care and support.

Answer (350 word limit)

In order for our judges to understand a little more about the organisation, please complete the following section. This will only be used to provide background knowledge for the judging panel.

Number of employees

Number of people who use the service

Number of establishments within the organisation (if applicable)

Type of organisation (where applicable)

Local authority

Charity/third sector care provider

Training or education provider

Strategic or representative or membership body

Private/independent care provider

Primary care/NHS trust

Central government

Other

Is the organisation signed up to the Social Care Commitment?

Yes No

Does the organisation have a National Minimum Data Set for Social Care (NMDS-SC) account?

Yes No If yes please state the NMDS-SC number

Verification visit

If your entry makes the final shortlist a verification visit to your workplace will take place.

Please provide the name of a member of staff and someone who the organisation supports, or their carer, who will be available for a brief interview during the visit.

Name	Position

Winning an Accolade

If the organisation won an Accolade how should their name appear on the trophy and certificate?

Please provide us with details of the person we should contact about publicity

Name

Phone

Email

How did you find out about the Accolades?

Skills for Care website

Skills for Care's enews

Email notification

Word of mouth

Social media

Advert

Other (please provide details)

Completed entry forms

Completed entry forms should be sent to: accolades@skillsforcare.org.uk

You can post completed forms to:

Accolades
c/o The Marketing team
Skills for Care
West Gate
6 Grace Street
Leeds
LS1 2RP

Completed entry forms (submitted via email or paper copies) must be received by [Thursday 24 September 2015](#)

The last suggested posting date for forms is: Monday 21 September 2015.

For further guidance visit www.skillsforcare.org.uk/accolades, call 0113 241 1295 or email accolades@skillsforcare.org.uk