Skills for Care annual conference 2015 workshops

Leadership, learning and development: creating world-class teams and leaders

Conference delegates have the opportunity to attend two workshops. Workshops will incorporate examples from employers on how Skills for Care’s work is being put into practice. Presentations for all workshops will be available online after completion of the conference evaluation following the event.

A. Achieving success through effective leadership, management and workforce development

Leaders and managers are important to the success of any organisation. Within adult social care, the effectiveness of leaders and managers in setting the standards and ensuring these are maintained is essential.

Skills for Care and the National Skills Academy for Social Care bring together leadership research and workforce development expertise so that leaders and managers can benefit from a range of products and services and specialist programmes.

This workshop will be an opportunity for managers and leaders to:
- consider their role in ensuring that high quality person centred care is delivered
- discuss the challenges and solutions that arise from inspection and regulation changes
- find out more about opportunities to learn new skills, acquire new knowledge and access support.

B. Care Act 2014 – how prepared are you?

Implementation of the Care Act in April 2015 will have significant implications for the adult social care workforce in England.

Through practical exercises, this workshop will help you test how prepared you are for the changes and identify what final things you may need to consider. There will also be an opportunity to explore the free learning and development materials available and how they can meet the knowledge and skills requirements of your workforce, to enable local facilitators and planners develop learning programmes tailored to the needs of their local workforce.

Those attending will leave with a handy reference card with key statements around workforce planning to prompt thinking following the conference.

To book your place on the conference visit: www.skillsforcare.org.uk/conference2015
C. Culture for care: is yours good enough?
Through interactive exercises and activities, this workshop encourages delegates to stand back and consider the culture that really exists in their workplaces.

Does your culture really help you to deliver the very best service you can, and support your staff at the same time? If not why not? If it does, then what is the key to a positive workplace culture? Is the perception you have of your workplace culture the same as others you work with?

This workshop will challenge you to dig deeper into your workplace culture, share your concerns and hear what works.

D. Standardising the ASYE - Leading change in assessment
This workshop will discuss the latest requirements for the assessed and supported year in employment (ASYE) assessment and will focus on how leaders, managers and supervisors of social workers must deliver these changes. Information and resources will be provided to support the implementation of the national standard for ASYE assessment.

Those attending will have the opportunity to explore:
- best practice from employers who are delivering the new supervision and assessment processes
- how we are working with The College of Social Work to implement the new requirements
- the different resources which you can use to help develop social work leaders and managers.

E. Making it real - the Care Certificate
This workshop will explore the findings from the pilots of the Care Certificate and the areas that have influenced the final version.

Those attending will have the opportunity to discuss the implications of the introduction of the new Care Certificate and explore how social care employers can create the right conditions and environment to help overcome any barriers.

Find out about the new and exciting learning materials Skills for Care is developing to support the implementation of the Care Certificate and look at how good quality learning and development and assessment can support meeting the outcomes of the certificate.

F. Improving end of life care through better integration
Do you play a part, however small, in supporting people who are nearing the end of their lives? If so, this workshop will give you practical tools and a better understanding of how health and social care colleagues can work together to ensure the best possible care for someone who is near the end of their life.

The workshop will explore a set of key messages about working together for good end of life care, which have been developed by people from different disciplines with different experiences. This is your chance to find out how the tools available can inform your own working practices to ensure better integrated working, as well as giving you an opportunity to talk to others who support people nearing the end of their lives and discuss how you can improve the way that you work together.

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G. How to make the new Apprenticeship Standards work for you
This information session will show how the new employer-designed Apprenticeship Standards for adult care workers and senior adult care workers can be shaped to the specific needs of different employers.

All Apprenticeship Standards will gradually replace Apprenticeship Frameworks as a result of the Richard Review and the subsequent The Future of Apprenticeships in England: Implementation Plan. Standards for our sector will be piloted in 2015/16.

The standards have been developed by employers to describe the skills and knowledge that an individual needs to be fully competent in an occupation. This session will provide you with an opportunity to discuss how the standards will fit with your organisation and explore how the new assessment regime could work for you.

H. Finding and keeping workers: social care’s new recruitment and retention hub
This interactive workshop will introduce the finding and keeping workers hub, which brings together recruitment and retention resources from across the sector and links to a new online hub for individual employers and personal assistants.

Those attending will have the first opportunity to see the hub and explore how it can be used by a range of employers, to help:

- attract the right people
- employ the right people
- foster and increase talent, knowledge and skills
- keep staff.

You will hear from employers who have been involved in the development of the hub and will be asked to think about how you will share this information with those responsible for leading your recruitment and retention processes.

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