Making the Social Care Commitment
For individual employers

**What is it?**
The Social Care Commitment is an agreement about workforce quality in adult social care. By making the commitment those working in social care are committing to having the right values and attitudes to drive standards forward.

It is for everyone working in the sector including organisations, individual employers and personal assistants.

By signing up, you are promising to give your staff the required support and your personal assistants are promising to put care values into practice in their daily work.

**How do I make it?**
Signing up to the commitment is a very easy process. It involves two steps:

1. first you register and agree to seven statements around improving you as an employer and the quality of your personal assistant(s)
2. then you select tasks to show how you are going to put those statements into practice.

**Why should I sign-up?**
Signing up to the commitment allows you to be recognised as an employer and shows that you are committed to developing yourself and your personal assistants.

Once you have made the commitment you will be able to use many resources that will help you achieve the tasks you have selected.

These include resources such as the Employing personal assistants toolkit and links to funding that you may be able to claim to provide training for you and/or your personal assistant.

"It’s about having a personalised, values based approach to make sure that people get the sort of care they need and deserve.”

Nina Osbourne, individual employer
Helping the commitment to make a difference
You will be sent a copy of Learning through Work: The Social Care Commitment once you have completed your signup. The Learning through Work pack provides practical exercises and tips to be used when completing the tasks. It also gives information to employers about how they can support and encourage employees to make this commitment and tells employees about what they should expect from their employers. Included in the pack is:

- A guide to making the Social Care Commitment
- A promise to keep the Social Care Commitment
- Supporting staff to make the Social Care Commitment
- The employee commitment in full
- The employer commitment in full
- Commitment cards with statements and tasks

The commitment and personal assistants
The commitment is not just for employees but employers as well. This means that your personal assistants can sign up. The process for them is the same but they agree to seven employee statements rather than the employer statements that you have agreed to. Once your personal assistant has made the commitment you can tie it in to their induction and supervision to further develop their learning needs.

Sign up at
www.thesocialcarecommitment.org.uk