



Category information sheet

Best employer support for your registered manager(s)

Skills for Care are the membership organisation for registered managers. We offer, champion and promote support for registered managers and our members belong to a community of professionals dedicated to improving the quality of care.

This award recognises organisations, employers, owners or individuals who can demonstrate their commitment to providing excellent support to their registered manager(s).

We're looking for organisations or individuals who can show how they support their manager(s) through a blend of on-going support which is effective, responsive and which allows their manager(s) to keep up-to-date and access information. This might include direct support or providing a manager with opportunities to engage with peers or external networks.

Those entering will need to evidence the impact of the support provided for registered manager(s) and how this supports the provision of high quality services and person-centred care. They should also consider how they champion the role of the registered manager.

Who should enter: adult social care employers and organisations who employ registered managers; individual owners, registered managers or nominated individuals can also nominate their organisation/employer.

Nomination questions (350 word limit)	Answers may include reference to:
How have you identified the support needs of your registered manager(s)?	<ul style="list-style-type: none"> ▪ specific work to understand their support needs ▪ how the culture of your organisation or service helps to achieve this.
Describe the support or programme of support available to your registered manager(s)	<ul style="list-style-type: none"> ▪ a mix of support (including any opportunities to access external/third party support) ▪ support networks ▪ support which empowers managers to improve their service(s).
What are the benefits of the support you have described and what impact have they had on your registered manager(s)?	<ul style="list-style-type: none"> ▪ leadership and management ▪ relationships and partnership working ▪ confidence and professional identity ▪ managing self ▪ professional development.
What impact has your support for your registered manager(s) had on other staff (including those directly managed by the registered manager)?	<ul style="list-style-type: none"> ▪ feedback from other staff/direct reports ▪ putting learning into practice.
How does your support for your registered manager(s) benefit people who need care and support?	<ul style="list-style-type: none"> ▪ The link between the impact of support on your manager(s) and how they lead and manage their service ▪ Feedback from people in need of care and support