

Category information sheet



Most effective approach to leadership and management

This award recognises employers who have a commitment to effective leadership and management at every level of their organisation.

We're looking for employers who can demonstrate how their leaders and managers drive the vision, values and the direction of the organisation, how they are supported in their role and how they identify or recruit managers.

Those entering will need to evidence the benefits their leadership and management approach has on the care and support provided.

Who should enter: adult social care providing organisations across all sectors or individual employers in England.

Nomination questions (350 word limit)	Answers may include reference to:
How does the organisation approach leadership and management?	<ul style="list-style-type: none">▪ encouraging leadership at all levels▪ the management style of the organisation.
How does the organisation identify leaders?	<ul style="list-style-type: none">▪ values and behaviours▪ engagement and communication.
How does the organisation identify or recruit managers?	<ul style="list-style-type: none">▪ recruiting for values and behaviours▪ succession planning.
How does the organisation support leaders and managers?	<ul style="list-style-type: none">▪ induction▪ identifying learning and development needs▪ supervision and appraisal.

How do leaders and managers drive the vision, values and the direction of the organisation?	<ul style="list-style-type: none">▪ person centred care▪ responding to external policy drivers▪ workplace culture.
What impact does the leadership and management approach have on the care and support provided?	