

# Development opportunity

## Take the lead: Lead a project

Providing the opportunity to lead or work on a specific project.



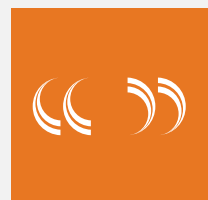
### How it develops talent

- Builds project management and planning skills.
- Enhances the ability to delegate tasks and performance-manage.
- Provides opportunity to review progress and quality assurance.
- Strengthens problem-solving ability.

### How to deliver it

- Discuss areas for improvement across the service that could benefit from a dedicated project and action plan, with your staff member.
- Encourage them to develop a short business and project plan and identify project team members and their roles and responsibilities.
- Agree regular review points to check progress, discuss risks and issues and reflect on learning.
- The project could vary from a small focused piece of work to a more significant change (either individually or by getting talent from across your service to work together).

The home needed a system for monitoring and evaluating the weights for the clients as the system they were using was not efficient. I implemented a chart with all the clients in the home. I'm now able to monitor that nutritional evaluation in the home is done effectively.



**Aspiring Manager, part of Skills for Care's Aspiring Manager programme**

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