

Moving Up

Developing the diversity of leaders in adult social care

The events of the past year have once again sparked much needed conversations surrounding race and diversity. For many this has been a time of reflection, while countless others have joined the global movement to fight racial inequality. More than ever before, it's important to offer opportunities and support to those from diverse backgrounds who wish to fulfil their career goals.

Our Moving Up programme is aimed at black, Asian and minority ethnic leaders who are wanting to take the next step in their learning and development. The programme itself supports managers who have the desire and drive to progress in their career, but are facing blockages and resistance preventing them from doing so.



The Moving Up programme has been running for **11 years!**

What will I learn?

This programme is all about you. You'll gain an increased understanding of who you are, your strengths and your weaknesses and a variety of techniques to help overcome any personal challenges you may have. It will focus on increasing your confidence and self-belief, to allow you to grow and progress to where you want to be in your career.

How is it delivered?

The Moving Up programme will be delivered through blended learning – a combination of self-learning modules and live online sessions.

Price: £750 plus VAT

Some of the topics you'll cover

- How to improve your confidence and self-belief.
- How to develop and understand your personal brand, how people perceive you and how to raise your profile in your organisation.
- You will assess your leadership style and understand how that impacts on the people around you.
- You will enhance your leadership skills to become a more effective leader.



« The Moving Up programme provides essential leadership development to support workers from diverse ethnic backgrounds move into senior leadership roles and I personally know staff who have been on the programme and they speak highly of it »»

Cath Roff, Association of Directors of Adult Social Services (ADASS)
Lead Trustee - Equality, Diversity and Inclusion

For more information, and to book your place, please visit

www.skillsforcare.org.uk/MovingUp

For enquiries, please email WILD@skillsforcare.org.uk