

Moving Up

Developing the diversity of leaders in social care

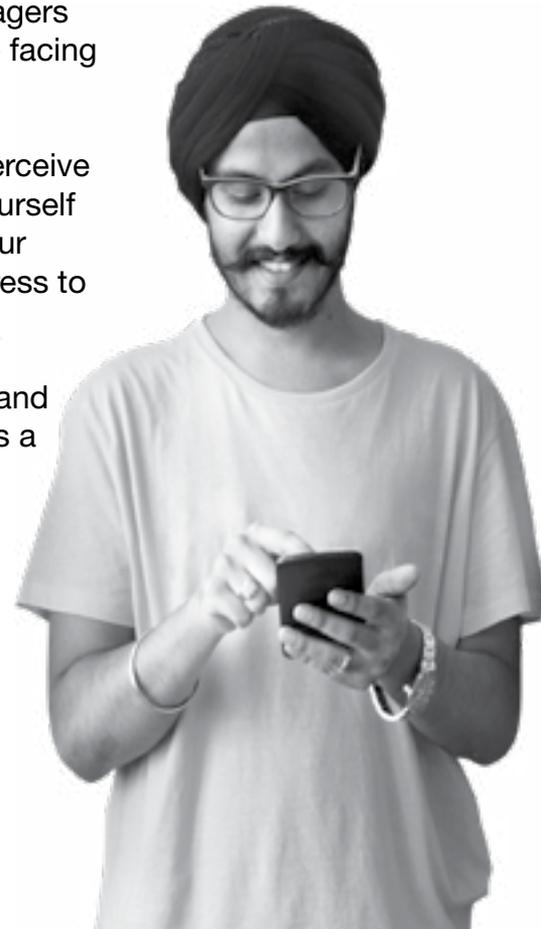
The Moving Up programme is aimed at individuals from a Black, Asian and minority ethnic (BAME) background who are wanting to take the next step in their learning development. It supports BAME managers who have the desire and drive to progress in their career, but are facing blockages and resistance preventing them from doing so.

The programme will explore your personal brand, how people perceive you within your organisation and your team, how you present yourself to others and your leadership style. It will focus on increasing your confidence and belief in yourself, to allow you to grow and progress to where you want to be in your career.

As part of the programme you will be able to share experiences and ideas with your peers and develop a strong support network. It is a fantastic opportunity to meet other BAME individuals and learn from each other.

 I have definitely gained more confidence in my role and I am able to apply for jobs that I didn't feel able to before. 

Sue Ann Balcombe, General Manager, Magicare LTD



What will you learn on the Moving Up programme?

Fundamentally this programme is all about you. You will gain an increased understanding of who you are, your strengths and your weaknesses and learn techniques to help overcome any personal challenges you may have. It will provide you with the tools and techniques to empower you to make changes and get where you want to be. You will also learn;

- how to develop and understand your personal brand, how people perceive you and how to raise your profile in your organisation
- how to assess your leadership style and enhance your leadership skills
- how to motivate yourself and your teams.

The programme involves interactive workshops and residential development sessions over a five-month period.

For further details please visit: www.skillsforcare.org.uk/moving-up

£950 + VAT for registered manager members of Skills for Care
(Registered manager membership of Skills for Care costs £35 per year)

£1000 + VAT for non-members

For enquiries please contact: leadership@skillsforcare.org.uk

 **I recommend the Moving Up programme to all BAME managers with the drive to succeed.** 

Juliet Amoa, London Borough of Lambeth

