

Moving Up

Developing the diversity of leaders in social care

Moving Up is a development programme for managers who are looking to step up and establish themselves within senior management roles. It includes two entry routes, an open access route for all those seeking support in moving up and a route for those from black, Asian and minority ethnic backgrounds.

Developed for social care managers in the private, public or third sectors, Moving Up provides a package of support and development for those who want to build their leadership capability and develop the skills needed to accelerate their careers and move confidently into more senior roles.

You'll engage with others in similar positions to build up strong networks of support and develop the confidence to lead at a senior level, not only in your own organisation but also across the sector as an integrated system.

 **The programme has given me a platform where I feel I can stand and deliver confidently. My staff are listening to me more and they are respecting me.** 

Beatrice Kiragu, Westminster Society



The Moving Up programme offers a package of support and development which includes:

- workshop and residential development sessions
- group mentoring and coaching
- action learning sets and networking opportunities
- membership of the Skills for Care alumni.

Moving Up will enable you to:

- develop your leadership potential as a care professional
- lead in a complex and challenging environment
- increase your confidence as a leader
- use new networks for support and advice.

Moving Up will enable your employer to:

- develop valued leaders who consistently adopt a service-centric approach
- develop a talent pipeline of confident leaders able to cope with complexity
- develop caring leaders who can activate a continuous culture of improvement
- develop skilled leaders who adopt a whole systems approach to innovation.

Cost

£850 +VAT for members of the National Skills Academy for Social Care and £1,000+VAT for non-members (membership to the National Skills Academy costs £35 per year. Find out more at www.skillsforcare.org.uk/membership). A discount is available to self-funding participants.

For more information go to www.skillsforcare.org.uk/leadership. If you would like to apply for the programme please contact our leadership team on leadership@skillsforcare.org.uk.

