

# The revised ASYE framework (introduced 1st April 2015)

## Similarities and differences with the previous framework

ASYE framework 2012 - 2015	Revised ASYE framework for adults services from April 2015	What employers need to do now
Product of the Social Work Reform Board, developed out of the previous newly qualified social workers (NQSWs) frameworks in partnership with the CWDC (later the Department for Education ).	Revised in response to the publication of the Knowledge and Skills Statement for social workers in adult services (March 2015) and building on the experience of ASYE and the PCF.	
Covers NQSWs in both children's and adult's services.	The revised framework for adults services covers NQSWs in adult services only.	
Across the country there were different interpretations about assessing the ASYE, and interpreting the PCF levels, and adhoc arrangements for quality assurance. These resulted in concerns about robustness and portability.	<p>A national system of quality assurance has been introduced so that the profession can have confidence that employers' judgments are consistent across the country.</p> <p>Two parts:</p> <ol style="list-style-type: none"> <li>1. Standardised arrangements for assessment and moderation led by Skills for Care.</li> <li>2. A national system for validating the implementation of these arrangements led by the College of Social Work.</li> </ol>	<ul style="list-style-type: none"> <li>■ Adopt the assessment evidence guidance and resources developed by Skills for Care or review your current ASYE assessment paperwork and ensure that it is equivalent and meets the requirements of the KSS 2015).</li> <li>■ Review your current internal moderation process to ensure it is equivalent to the process detailed in the Skills for Care guidance and meets the requirements for endorsement by TCSW (April 2015 onwards).</li> <li>■ If you are not currently a member of a local social work employer and HEI partnership make arrangements to join. Contact <a href="mailto:adultsASYE@skillsforcare.org.uk">adultsASYE@skillsforcare.org.uk</a> for further information and support.</li> <li>■ When TCSW have finalised the endorsement process, individual employers or partnerships will be invited to apply for endorsement ( September 2015) The endorsement process is free of charge.</li> </ul>

<p>Holistic assessments are based on the domains of the PCF and the ASYE level descriptor.</p>	<p>Holistic assessment based on both:</p> <ul style="list-style-type: none"> <li>■ The Knowledge and Skills Statement which sets out in a clear statement what a social worker with adults is expected to know and be able to do after their first year in employment.</li> <li>■ The PCF level descriptor and capabilities which provides clarity about the level of capability a social worker should be able to demonstrate at the end of their first year in practice.</li> </ul>	<p>Adopt the assessment evidence paperwork and assessment outcomes developed by Skills for Care or review your current ASYE assessment paperwork and ensure that it also meets the requirements of the Knowledge and Skills Statement and the requirement for endorsement by The College of Social Work.</p>
<p>ASYE assessors are registered social workers.</p>	<p>ASYE assessors are registered social workers and should aspire to meet the practice development educator capabilities.</p>	<p>Review your policy for allocating ASYE assessors and ensure all assessors are registered social workers and consider whether they meet the practice development educator capabilities.</p>
<p>Responsibility for the assessment judgement rests with the assessor.</p>	<p>Responsibility for confirming the final assessment judgement rests with an internal moderation process set up by the employer. All assessor judgements to be scrutinised by another registered social worker.</p>	<p>Review your current internal moderation process to ensure it is equivalent to the process detailed in the Skills for Care material and meets the requirements for endorsement by The College of Social Work (September 2015 onwards).</p>
<p>External moderation of assessment decisions and process advised.</p>	<p>External moderation of assessment process for all employers is an expectation of the Chief Social Worker (Adults).</p>	<p>Look out for further guidance from Skills for Care in April/May regarding partnership and national moderation processes.</p>
<p>Certificates issued by The College of Social Work on the request of employers.</p>	<p>Anticipation that all employers will apply for endorsement through The College of Social Work to ensure that suitable provision and processes are in place to assure the quality of the ASYE .</p>	