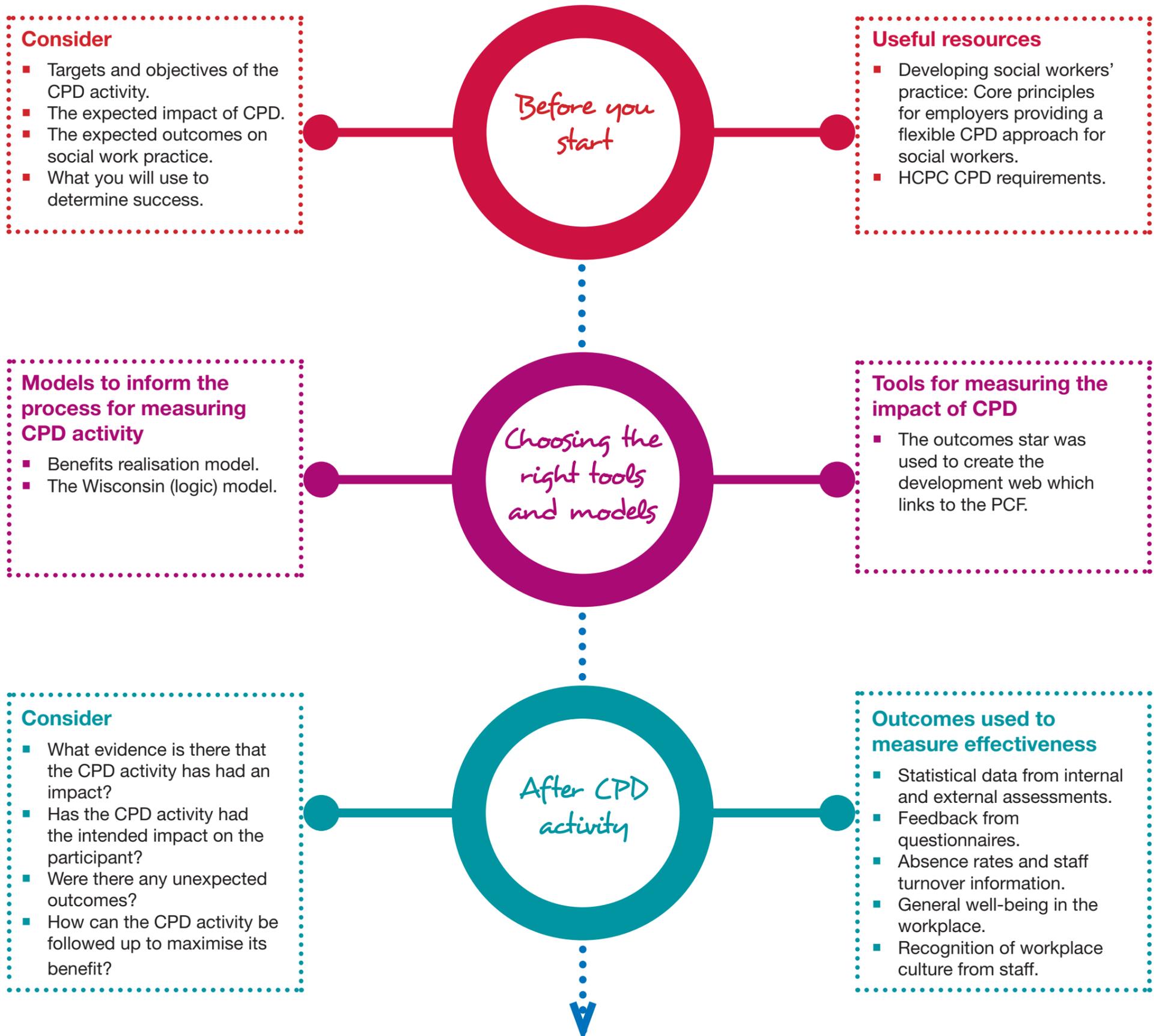


How can employers measure the impact of CPD on their social workers?

Employers need to be able to measure the impact of CPD on practice and service delivery to support the on-going review of workforce commissioning and the return on investment from their staff. At the same time social workers have to be able to evidence and demonstrate the impact of their CPD activity, to maintain their professional registration with HCPC. The graphic below summarises and signposts the relevant information which will support employers to embed an effective process for measuring the impact of CPD on their social work workforce.



Good practice case studies

The North London partnership

Measuring the impact of implementing Professional Capabilities Framework (PCF) training for local authority social work managers using the benefits realisation model.

Southend on Sea Borough Council

Evaluation of CPD for social workers to promote reflection and measure impact on practice for those in need of care and support.

North Somerset Council

Using the Benefits realisation model (BRM) to focus on reflective supervision.

North Tyneside Council

Using a development web to support social workers target, track and evidence their CPD.

For more information about measuring the impact of CPD go to www.skillsforcare.org.uk/measuringimpact