

Pre-training questionnaire

Pre-course baseline questionnaire

Please complete the questionnaire below by ticking an option from 1-5 on the rating scale (5 being strongly agree/ 1 being strongly disagree), in response to the following statements:

		1	2	3	4	5
Confidence						
1	I feel confident in linking staff work objectives to the PCF.					
2	I feel confident in matching staff capabilities and behaviours to the PCF.					
3	I am confident in leading the organisation in implementing the PCF in organisational policies.					
4	I am confident that I know what is expected of me in my role.					
5	I feel confident in explaining the PCF to colleagues.					
Knowledge						
1	I understand the implications of the PCF on the social work profession.					
2	I know how the PCF relates to my work and that to the staff I manage.					
3	I know how the PCF is being used in my organisation.					
4	I can summarise my practice in line with the PCF for re-registration purposes.					
5	I can look at the PCF as a whole and measure someone's capability against it.					
Skills						
1	I am able to undertake a holistic assessment using the PCF.					
2	I am able to create a professional development plan using the PCF.					
3	I am able to undertake an appraisal using the PCF*.					
4	I am able to create or amend role profiles so they are in line with the PCF*.					
5	I am able to provide 360 degree feedback using the 360 degree tool*					

* Organisation specific

Post-training questionnaire

To be taken at the end of the course

Please complete the questionnaire below by ticking an option from 1-5 on the rating scale (5 being strongly agree/ 1 being strongly disagree), in response to the following statements:

		1	2	3	4	5
Confidence						
1	I feel confident in linking staff work objectives to the PCF.					
2	I feel confident in matching staff capabilities and behaviours to the PCF.					
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4	I am able to create or amend role profiles so they are in line with the PCF*.					
5	I am able to provide 360 degree feedback using the 360 degree tool*					

* Organisation specific

Post-training questionnaire

Post course re-visit

Would you like to revisit the scores that you had given yourself at the pre-course stage?
Please complete the questionnaire below by ticking an option from 1-5 on the rating scale (5 being strongly agree/ 1 being strongly disagree), in response to the following statements:

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Confidence						
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5	I feel confident in explaining the PCF to colleagues.					
Knowledge						
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2	I know how the PCF relates to my work and that to the staff I manage.					
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5	I am able to provide 360 degree feedback using the 360 degree tool*					

* Organisation specific

Post-training questionnaire

Post course impact (to be taken three months after the course)

Please complete the questionnaire below by ticking an option from 1-5 on the rating scale (5 being strongly agree/ 1 being strongly disagree), in response to the following statements:

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* Organisation specific