



Meet Beth Britton

Skills for Care Endorsed Training Provider



Beth Britton is a Skills for Care Endorsed Training Provider offering intuitive training for the health and social care workforce. Her adaptable approach to learning and development allows her to respond to individual staff or service needs.

As a former carer to her father, Beth hadn't previously considered Endorsement to be an option for her. But after a conversation with Skills for Care she discovered that endorsement was very achievable for her work as an individual training provider.

We spoke to Beth to hear about her experiences of the Skills for Care Endorsement application process.

How easy was it to apply?

I found the application form easy to understand and designed to fit the life I have as an individual training provider. With just four sections, but with the option to write up-to 1000 words in narrative for each section, it gave me plenty of space to explain and showcase what I do. In the end I wrote 2500+ words across the entire application form and compiled 50 individual pieces of evidence into three documents per section. I had a lot of evidence I wanted to submit, meaning I had to be creative and do a lot of screenshots!



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How easy was it to gather information to support your application?

Putting my application together wasn't a quick process but if completing the application was a half-day job endorsement would be something far too easy to achieve, rather than being the mark of quality that it's intended to be.

Although it was time-consuming, it was a really fantastic experience. Working with clients past and present to gather the feedback I needed meant I learnt even more than I already knew about the difference my training and mentoring has made to the people they support, their services and their staff. There is no better feeling than seeing in black and white just how much you've improved the lives of the people using the social care services that you've provided education for and the staff members who've been your learners.

Any additional benefits of collecting this information?

It made me analyse what I've done for the last six years in a way I've never analysed it before, which will only improve the quality of what I offer now and in the future. I naturally informally reflect on every training or mentoring session that I run, but the endorsement process has made me reflect in a much more structured way and this will continue.

Any other benefits from going through the endorsement process?

I think the renewal of the pride I feel in what I do is the really stand-out emotion I'm left with. Gaining endorsement from my first application, without needing to supply any further evidence, feels like a huge achievement. I hope and believe that my dad would be just as proud too. Proof that out of immensely difficult personal experiences there can be transformative learning.

Find out more about Beth and her work at www.bethbritton.com



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How to apply

Applying for endorsement couldn't be simpler. Our easy-to-use online endorsement portal, allows you to work through your application at your own pace and at a time to suit you.

If you're interested in finding out more about endorsement and how it can help your business visit www.skillsforcare.org.uk/endorsement or contact us at endorsement@skillsforcare.org.uk

