

Understanding Workplace Culture



Understanding Workplace Culture is a practical continuing professional development (CPD) module aimed at registered managers and other managers currently working in adult social care services.



The programme is delivered through one interactive module covering the objectives below:

- develop a clear understanding of what culture is
- understanding the relationship between culture, values and vision
- understanding approaches for assessing culture and steering action
- understanding simple rules for turning values into action
- understanding nudge as applied to head, heart and environment
- awareness of a range of nudge activities for developing culture.

How it helps managers

This CPD module will help managers to explore the critical links between vision, values and culture, providing practical support to influence change and develop the culture of their service.

Unlike undertaking formal qualifications, which can often feel like a solitary process, this CPD module connects managers with their peers.

Managers will understand how successful behaviours and practical strategies can support them in their day-to-day work. They'll be challenged to put these into practice, boosting their capacity to lead and manage effectively.

The module includes an emphasis on reflection, helping managers to learn from their day-to-day experiences and think about how they can do things differently or get better at recognising what they do well.

Who offers it?

This CPD module is exclusively available from a number of Skills for Care's [endorsed learning providers](#).

How long does it take?

Understanding Workplace Culture is a one-day course.

Is there funding available?

Yes, adult social care employers in England can claim up to £125 per staff member on completion of this CPD module. Read more about Skills for Care's Workforce Development Fund [here](#).