



Money towards developing your employees

The Workforce Development Fund

If you're an adult social care employer in England, you can claim the Workforce Development Fund towards the costs of your employees completing adult social care qualifications and learning programmes.



What is the Workforce Development Fund?

The Workforce Development Fund (WDF) is funding from the Department of Health and Social Care which is disbursed by Skills for Care. It's a limited pot of money which funds qualifications and learning programmes to support the continuing professional development of staff across adult social care in England.



Who can apply?

If you're an adult social care employer operating in England you can apply for the funding.

What can I claim for?

Employers can claim back a contribution towards the cost of employees completing health and social care qualifications and learning programmes completed between 1 January 2018 and 31 March 2019.

You can claim WDF towards the cost of course fees* (or employer contributions) and associated costs, such as employees' salaries whilst they are undertaking training, coaching and mentoring, venue costs for the training and wage replacement costs.

For a full list of funded adult social care qualifications and learning programmes visit www.skillsforcare.org.uk/WDFqualifications.

*Some exclusions apply, visit www.skillsforcare.org.uk/WDF to find out more.

How can I apply?

There are different ways to access the fund depending on your location.

- You can join an employer led partnership.
- If you're based in the advertised local authority areas, you can access funding directly from Skills for Care. These can be found at www.skillsforcare.org.uk/directaccess.
- If you're a large national organisation (with over 1,000 workers in England and operate in two or more Skills for Care areas), you can apply for a grant when tendering is open. If you're successful, you'll claim your funding direct from Skills for Care.

You can find all you need to know about the ways to apply at www.skillsforcare.org.uk/wdf.



More information

Visit www.skillsforcare.org.uk/wdf for more information about the WDF and further details on how you can apply.

You can also email us at wdf@skillsforcare.org.uk.

