

# Engaging with End-point Assessment Organisations



**Do you have  
Adult Care apprentices?**

If the answer is **YES** go to **question 2**



**Do you know that your apprentice  
has to complete an end-point  
assessment (EPA)?**

If the answer is **YES** go to **question 3**



**Have you engaged the services of  
a registered End-point Assessment  
Organisation (EPAO)?**



**YES**  
Stop reading



**NO/UNSURE**  
continue reading



## What is an end-point assessment?

EPA is the assessment an apprentice must take, to prove their competence, at the end of their apprenticeship.

For the Adult Care Worker (Level 2) and Lead Adult Care Worker (Level 3) standards, the two parts to the assessment are: **situational judgement test** (multiple choice format) and **professional discussion**

For the Lead Practitioner in Adult Care (Level 4) and Leader in Adult Care (Level 5) the two parts to the assessment are: **Professional Discussion** and **Observation of Practice (Level 4)** or **Observation of Leadership (Level 5)**

## Who is responsible for delivering end-point assessment?

Only End-point Assessment Organisations (EPAO) registered with the Education and Skills Funding Agency (ESFA) are authorised to deliver EPA.

## Where can I find a registered End-point Assessment Organisations?

The EPAOs available for Adult Care standards can be found on the Register of End-point Assessment Organisations (RoEPAO):

[www.gov.uk/guidance/register-of-end-point-assessment-organisations](http://www.gov.uk/guidance/register-of-end-point-assessment-organisations)

## When should you engage with the EPAO?

Early engagement significantly increases the chances of a successful outcome for your apprentice. EPAOs have different processes and resources to support the apprentice's preparation for the end-point assessment. You'll need time to choose the EPAO that is right for your service.

Preparation for EPA needs to be included in your on-programme learning. EPAOs estimate three month preparation time is required before apprentices are ready to attempt an EPA.

If you have any questions or are struggling to find the information you require about EPAOs or EPA please contact us at email: [slqa@skillsforcare.org.uk](mailto:slqa@skillsforcare.org.uk)

### Important notes:

- ✓ You must be satisfied that the EPAO is completely independent of the on-programme delivery.
- ✓ You are FREE to choose the EPAO that meets your specific needs as they have different styles of delivery.