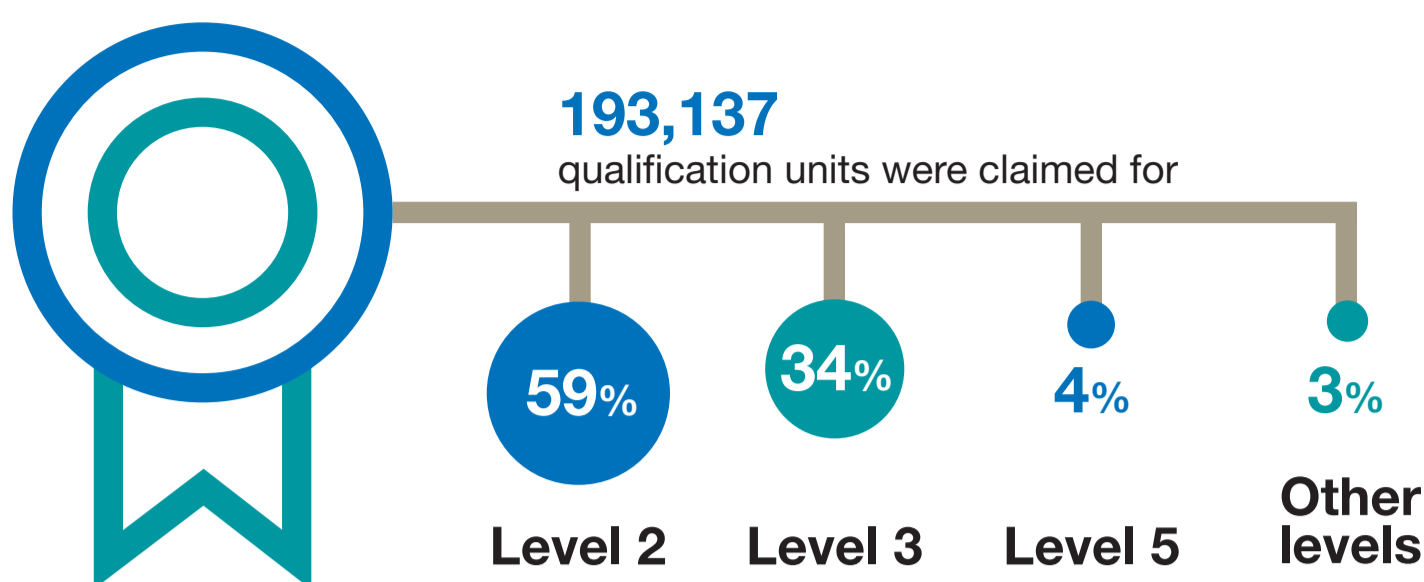


The Workforce Development Fund

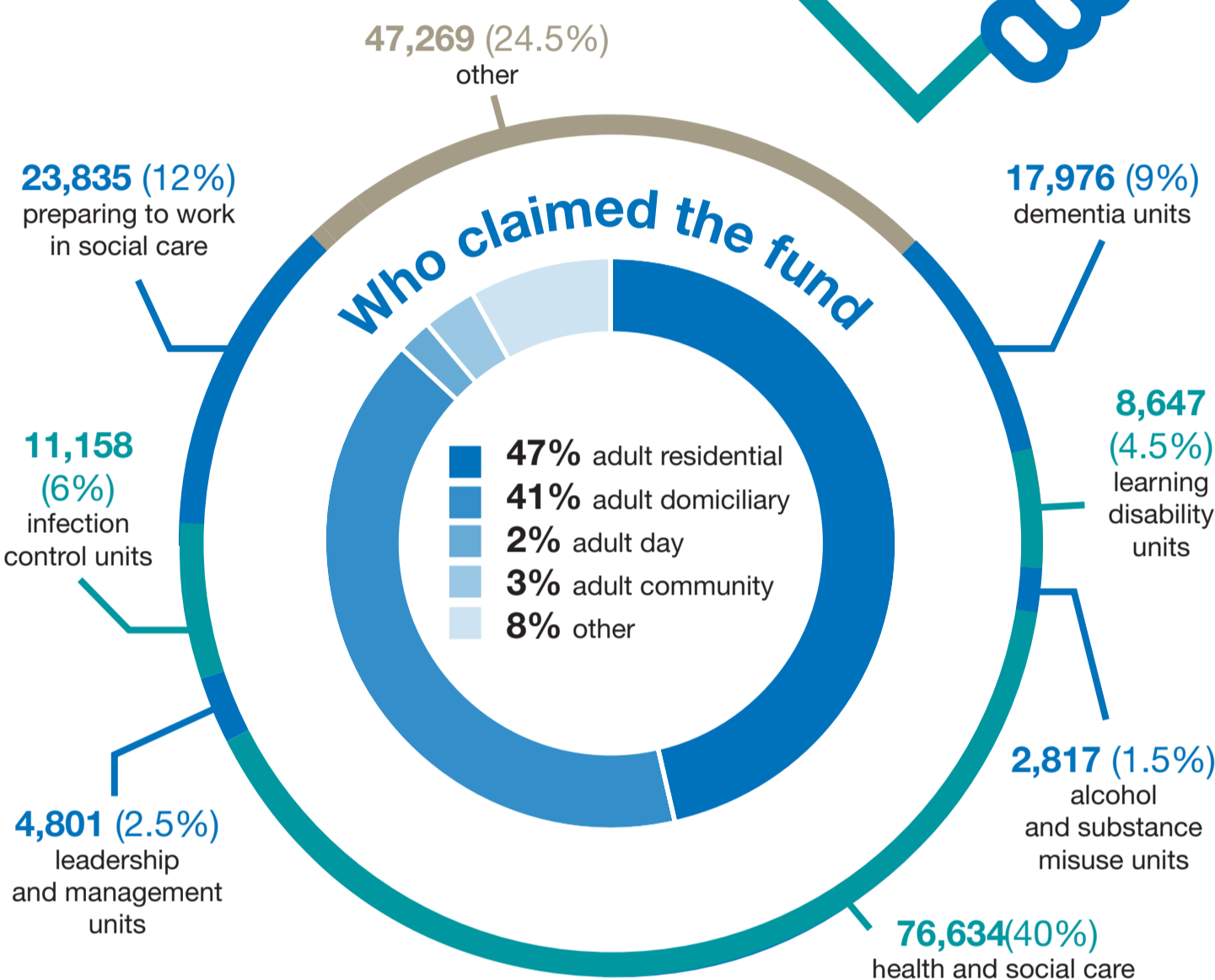
2014-15



Who did the fund support?



3,450 establishments claimed for **20,138** workers



Impact of the fund

More than **90%** of the employers surveyed said that the quality of care they provide or receive had improved as a result of the Workforce Development Fund (WDF).



85% of the establishments said that the fund had, to some extent, addressed the most pressing skills gap in their organisation, while almost all of the individual employers (IE) identified improvements in the skills and knowledge of their personal assistants (PA).

Other benefits have included fewer complaints, fewer safeguarding incidents and improvements in retention, morale and productivity.



Almost three quarters of the registered establishments have invested more in learning after claiming the WDF.



We firmly believe that if we train staff and show them that we're serious about their development, they will stay with us.

Adult residential care provider

The training [Level 5 Diploma] was absolutely fantastic and has given me so much more confidence in my job.

Personal assistant

Without the WDF funding [which was used for Level 3 Diplomas], I wouldn't have been able to put as many staff on the Level 5

Adult residential care provider

