

# The state of the adult social care sector and workforce in England

2017



The information for this infographic is taken from Skills for Care's 'State of the adult social care sector and workforce in England 2017' report and uses workforce estimates based on data from the National Minimum Data Set for Social Care (NMDS-SC).

Adult social care jobs in England: **1.58 million**



## Projected number of additional adult social care jobs required by 2030



**Current rate** assumes the workforce will continue to grow at the same rate as it has between 2012 and 2016. **65+ model** assumes the workforce will grow proportionally to the number of people aged 65 and over in the population. **75+ model** assumes the workforce will grow proportionally to the number of people aged 75 and over in the population.



There are around **20,300** organisations and **40,400** locations delivering or offering adult social care.



The workforce has increased by **19%** since 2009. This rate of growth has slowed in recent years.

## Selected job roles



**820,000** care worker jobs



**85,000** senior care worker jobs



**145,000** jobs for direct payment recipients



**43,000** registered nurse jobs



**115,000** managerial roles



**19,000** social worker jobs

## Summary of key workforce information

The data below is based on **1.34 million jobs** in the local authority and independent sectors as at 2016/17. Jobs for people using direct payments to employ their own care and support staff, and those working in the NHS are not included.

Male **18%**  
Female **82%**



### Nationality of our workers

**83%** British  
**7%** EU  
**9%** non-EU



- 350,000 (27.8%)** left their role in the past 12 months
- Vacancy rate **6.6%** 90,000 at any one time



**325,000** Zero-hours contract jobs (**24%** of the workforce)

Since the introduction of the mandatory National Living Wage on April 1 2016, care worker's pay in the independent sector has increased at a higher rate than previous years.

£6.98

£7.05

£7.14

£7.31

£7.48

£7.76

Oct 11 - Sep 12

Oct 12 - Sep 13

Oct 13 - Sep 14

Oct 14 - Sep 15

Oct 15 - Mar 16

Apr 16 - Mar 17

For more information refer to the full report which can be downloaded at [www.skillsforcare.org.uk/stateof](http://www.skillsforcare.org.uk/stateof).

