

Routeways into adult social care

How can adult social care employers support people into work?



Getting involved in a pre-employment training programme is a great way to help people get 'work ready' and support more people into work in your organisation.



Set up an apprenticeship programme

Apprenticeships are work-based training programmes for anyone over the age of 16. They include work experience, a qualification and skills training.

Employers will choose which apprenticeship they want to offer, and work with a learning provider to deliver it.

Visit www.skillsforcare.org.uk/apprenticeships to find out more.



Offer a traineeship

Traineeships are for 16-24 year olds who aren't in employment. They include work preparation training, such as CV writing, English and maths support, and a work placement.

Employers will usually work with a learning provider to tailor a traineeship programme for their workplace.

Visit www.skillsforcare.org.uk/traineeships to find out more.



Join a sector routeway

The sector routeway includes a 12 week learning programme and a work placement.

As a social care employer, you could offer work experience as part of a sector routeway, or contribute to the learning by delivering topic-specific talks or sessions.

Visit www.skillsforcare.org.uk/sectorrouteway or contact your local Jobcentre Plus to find out more.

Find out more about how you can support people into work in your organisation at www.skillsforcare.org.uk/pre-employment.