

Routeways into adult social care

How can adult social care employers support people into work



A pre-employment training programme is a great way to help people get 'work ready' and support people into work.

Start an apprenticeship programme



Apprenticeships are work-based training programmes for anyone over the age of 16. They include work experience, a qualification and skills training.

Employers will choose which apprenticeship they want to offer, and work with a learning provider to deliver it.

Find out more
www.skillsforcare.org.uk/apprenticeships

Offer a traineeship



Traineeships are for 16-24 year olds who aren't in employment. They include work preparation training, such as CV writing, English and maths support, and a work placement.

Employers will usually work with a learning provider to tailor a traineeship programme for their workplace.

Find out more
www.skillsforcare.org.uk/traineeships

Join a sector routeway



The sector routeway includes a 12 week learning programme and a work placement.

As a social care employer, you could offer work experience as part of a sector routeway, or contribute to the learning by delivering topic-specific talks or sessions.

Find out more
www.skillsforcare.org.uk/sectorrouteway

Or contact your local
Jobcentre Plus

Join the Graduate programme



The one-year Graduate Management programme is open to ambitious graduates from any degree subject. It can accelerate careers in the rapidly growing health and social care sectors.

Graduates must complete a rigorous values-based selection process and successful applicants are then carefully matched with organisations that can make a real impact and offer a progressive development route towards leadership.

Find out more
www.skillsforcare.org.uk/hostagrad

Find out more about supporting careers in adult social care at www.skillsforcare.org.uk/attracting