

# Graduate Management Programme

Developing future leaders in  
health and social care

Graduates are a great asset to care organisations, offering financial and practical value and fresh thinking.

Our successful Graduate Management programme is seeking forward-thinking health and social care employers to host like-minded graduates. If your organisation can provide practical experience of organisational strategy and managing change, and is committed to developing leadership capabilities at all levels, this could be for you.

Developed in partnership between Skills for Care and the NHS Leadership Academy, our one-year programme fast-tracks graduates towards leadership roles within innovative health and social care settings.

Our graduates must complete a rigorous values-based selection process and are then carefully matched with organisations where they can make a real impact.



**NHS**



Leadership Academy

## **Benefits to your organisation:**

- an enthusiastic, innovative and ambitious graduate with the right attitude and values for a career in health and social care
- a full-time team member who can offer fresh thinking and inject new ideas into your organisation and have the ability to adapt to change
- graduates bring transferable skills and knowledge into your organisation and can often be a great catalyst for change and improvement
- a dedicated host placement support programme to ensure that you make the most of the programme and your graduate.

## **Your support as an organisation:**

- a one year placement within your organisation, working within the care system and with access to strategic and frontline operations
- ideas of where you would like your graduate to work and what projects they can be involved in and support throughout the programme
- a dedicated placement supervisor to support the graduate over the 12 months.

 **Our graduates have brought youthful enthusiasm to the team, reminding us that having the right attitude is so important in work. Their questioning of what we do and why we do it was helpful in identifying many areas for improvement.** 

**Guy Kilminster, Corporate Manager Health Improvement, Cheshire East Council**

## **Cost**

**£18,000 plus VAT** to cover the graduates bursary for the full year.

Find out more at [www.skillsforcare.org.uk/hostgraduate](http://www.skillsforcare.org.uk/hostgraduate)

Email: [graduates@skillsforcare.org.uk](mailto:graduates@skillsforcare.org.uk)

Telephone: **0113 241 1275**

