

The Good Care Group and the Graduate Management Programme

The Good Care Group has participated in, and hosted, graduates from the programme for the last three cohorts, and has successfully gone on to employ their graduates at the end of each programme.

They were founded in 2009 with a vision of becoming the leading provider of high quality home care services that enable people to live well in their home for longer, and avoid the stress of moving into a residential care home. They now provide live-in care around the UK with an outstanding rating from the CQC at last inspection.

The Good Care Group is a firm supporter of the Graduate Management Training Scheme and has already registered interest in taking on more trainees in the future. The Good Care Group considers the scheme to be a fantastic talent pipeline for individuals wanting to fast-track into more senior roles within the sector, and has already benefited from this in terms of the three graduates now on their permanent staff.

Cohort 4

Hannah Morgan, Regional Manager



Hannah graduated with a degree in French and Politics from the University of Manchester in 2011. She was a carer, and so applied for the graduate opportunity with Skills for Care.

When she started on her placement with The Good Care Group she was appointed into the position of Regional Care Coordinator. At the end of the programme Hannah was offered a permanent position at The Good Care Group in a management role.



Without the graduate scheme I would not have had the opportunity to manage a team of people in a social care setting with such a high level of responsibility. This was possible due to the unrelenting support I received from my colleagues and my peers and tutors from the scheme.



Two years after completing the programme Hannah has again been promoted. She is now Regional Manager with The Good Care Group, a role that she is delighted to be fulfilling. She fully anticipates continuing her career progression within the care sector and continues to act as a role model for aspiring managers.

Cohort 5

Emma Sadler, Care Manager



Emma completed the graduate management programme in October 2015. She is right at the beginning of her career in social care management. However, she has positive aspirations:

The Graduate programme was directly responsible for securing my current role as Care Manager with my host organisation. I learnt the value of sharing best practice, learning from others in the sector for support with the challenges of social care. My goal is to move into a more strategic role within the sector.

When asked what it is she finds most rewarding about her career choice:

I enjoy supporting people to achieve their goals and improve their wellbeing, whether that's facilitating a hospital discharge or supporting someone to die with dignity in their own home.

Cohort 6

Laura Johnson, Manager



Laura has a degree in psychology and took up her first role working in a residential home with people with dementia.

I didn't feel there was a senior role that I wanted, or was able to step up into. I wasn't utilising all of the skills I had and I wanted a career in social care, not just a job. I wanted responsibility, development opportunities and, if I'm honest, better pay.

Laura felt that she was caught in a paradox, unable to be promoted to a management role without experience and unable to obtain experience without working in a more senior role.

Since starting the scheme, not only have I been hosted by a fantastic organisation that is passionate about my progression into a more senior role, but I've been taught practical leadership skills.

Laura feels fortunate to progress in the sector she loves, all thanks to the programme. Laura's effort and abilities have been rewarded with her first step on a management career. After graduating from the programme in January 2017 she was offered a permanent role with The Good Care Group.

Louise Josin, Laura's Placement Supervisor and Head of Learning and Development at The Good Care Group, was proud to say:

We have gained a well-grounded, intelligent graduate into our team permanently.