## Adult Social Care Workforce Strategy 1 year on

Our journey so far



## **About this booklet**



This booklet is from Skills for Care.



It is about the **Workforce Strategy for Adult Social Care**.

The **Workforce Strategy** is a plan that explains what we think should change to make sure that social care is better in the future.



**Adult Social Care** is the support that you need to live a good life.



This booklet will explain how the Workforce Strategy is going after 1 year.

## **About the Workforce Strategy**



We shared the Workforce Strategy 1 year ago.



In the Workforce Strategy, we suggested 56 changes that will help make sure social care is better in the future.



If you would like to find out more about these changes, you can read this booklet:

www.skillsforcare.org.uk/Workforce-Strategy/resources/Exec-summary/Easy-Read-Exec-Summary-ASC-Workforce-Strategy.pdf



This booklet is in Easy Read.

## How the Workforce Strategy is going



Out of the 56 changes we suggested, we have already done 5.





• Shared better **training materials** with social care staff.

**Training materials** are things like documents that social care staff can use to learn more about social care.



• Made sure that a day in Professional Care Workers' week is about social care staff's wellbeing.



Out of the 56 changes we suggested, we have already started doing 28.



For example, at the moment we are:

• Supporting social care staff to learn the skills they need.



 Looking at setting up a new social care job, called a care technologist.

A **care technologist** works with people who need social care to find out what is important to them.



• Supporting social care staff to get paid more for their work.



 Writing a People Promise for social care.

This is a promise that says we must all agree to work together to make social care better.



Out of the 56 changes we suggested, we need to start 23.

For example, we want to:



 Support social care staff who are managers.



 Write a 10 year plan that explains how we will support more people to become social care workers.



• Look at how we can make more people want to become social care workers.

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