

# The state of the adult social care sector and workforce in the West Midlands region

2020



It should be noted that the data used in this report for the 2019/20 period was collected prior to the height of the COVID-19 pandemic in England.

Skills for Care is analysing ASC-WDS data on a monthly basis to monitor the impact of COVID-19 on the sector and workforce. The outputs from this analysis can be found on the [COVID-19 section](#) of our Workforce Intelligence website.

**177,000 jobs**



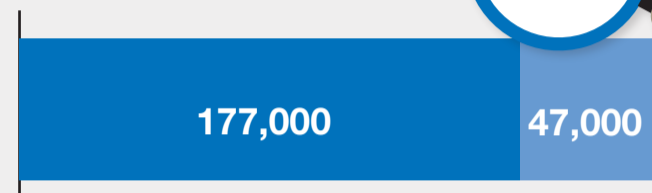
in adult social care in the West Midlands region

The workforce has increased by 13% since 2012. This rate has slowed in recent years.



Projected number of additional adult social care jobs required by 2035

Total jobs required  
**223,000**



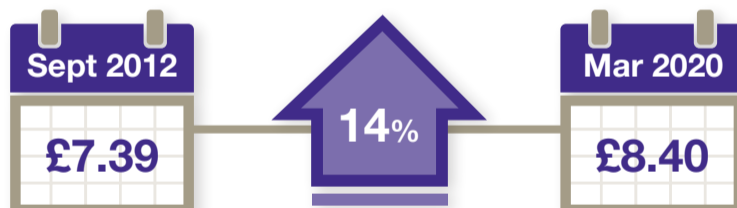
Based on the projected increase in the 65 and over population, other factors are not accounted for.

164,000 people currently working in adult social care



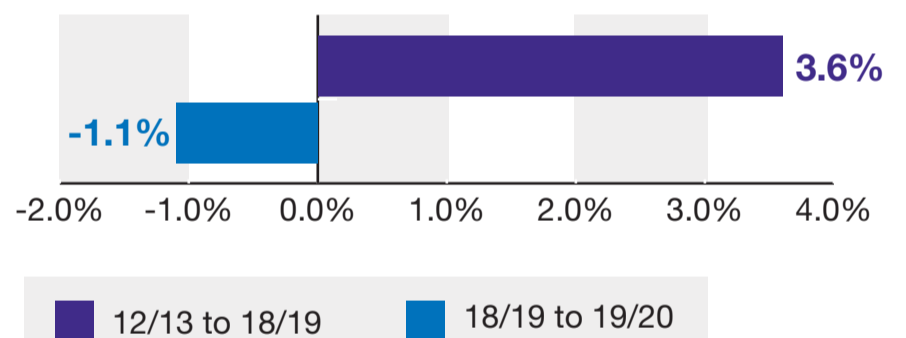
## Summary of key workforce information

Care worker real term median pay has increased by 14% since September 2012



84% of workers were female	51% of workers were employed full-time	42,000 (30.1%) leavers in the past 12 months	69% of leavers remain in the sector
7,300 (5%) with EU nationality	9,300 (6.2%) vacancies at any given time	25% of workers were aged 55 or above	24% of workers were employed on zero-hour contracts

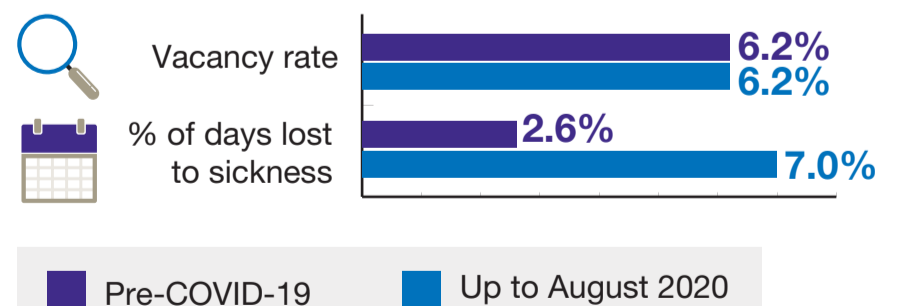
## Vacancy rate trend



The vacancy rate decreased by 1.1 percentage points between 2018/19 and 2019/20, the largest decrease over the reported period.

## COVID-19

The information below is based on employers updating ASC-WDS between March and August 2020. The 'pre-covid' values are provided for context only and should not be compared to the whole sector estimates provided elsewhere in this report.



For more information refer to the full report which can be downloaded at [www.skillsforcare.org.uk/regionalreports](http://www.skillsforcare.org.uk/regionalreports).

