The state of the adult social care sector and workforce in England
2019

The information for this infographic is taken from the ‘State of the adult social care sector and workforce in England, 2019’ report and uses workforce estimates based on data from the National Minimum Data Set for Social Care (NMDS-SC). This service has been updated and is now known as the Adult Social Care Workforce Data Set (ASC-WDS).

1.62 million jobs

The workforce has increased by 22% since 2009. This rate has slowed in recent years.

Summary of key workforce information

The data below is based on 1.52 million jobs in the independent sector, local authorities and jobs working for direct payment recipients. Jobs for people working in the NHS are not included.

Care worker real term median pay has increased by 8% since September 2012

<table>
<thead>
<tr>
<th>Year</th>
<th>£7.48</th>
<th>£8.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sept 2012</td>
<td></td>
<td></td>
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<tr>
<td>Mar 2019</td>
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</tbody>
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- 83% of workers were female
- 48% of workers were employed full-time
- 440,000 (30.8%) leavers in the past 12 months
- 66% of leavers remain in the sector

115,000 jobs held by individuals with an EU (non-British) nationality

122,000 (7.8%) vacancies at any given time

25% of workers were aged 55 or above

24% of workers were employed on zero-hour contracts

Projected number of additional adult social care jobs required by 2035

<table>
<thead>
<tr>
<th>Model</th>
<th>Jobs Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>65+ model</td>
<td>1,620,000</td>
</tr>
<tr>
<td>75+ model</td>
<td>1,620,000</td>
</tr>
</tbody>
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These models project the size of the workforce if it grows proportionally to the number of people aged 65 or 75 and over in the population.

Workforce vacancy rate

Trends include the local authority and independent sector only. This information does not include jobs working for direct payment recipients.

For more information refer to the full report which can be downloaded at www.skillsforcare.org.uk/stateof.