INTEGRATED NHS LEADERSHIP ACADEMY MARY SEACOLE PROGRAMME

BSC (HONS) HEALTH AND CARE MANAGEMENT (CMI) WITH EXEMPTIONS

Level 6 Chartered Manager Degree Apprenticeship





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BSc (Hons) Health and Care Management (CMI) with exemptions

Plus integrated NHS Leadership Academy Mary Seacole Programme

UNDERGRADUATE	BLENDED	ONLINE
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The Level 6 Chartered Manager Degree Apprenticeship, BSc (Hons) Health and Care Management with exemptions, is an accelerated version of our practice focused leadership programme for developing highly competent and gualified health and care managers. This accelerated programme is ideal for existing managers within the sector with over two years of management experience looking to further build their management and leadership knowledge and skills. Having worked together with various employers and partners this programme teaches the skills and behaviours required to lead in a post Covid-19 world, including topics such as digital health leadership, emotional resilience as a manager, coaching, and compassionate leadership.

Helping boost the skills of individuals with roles based around managing delivery challenges and coordinating improvements in health and care quality, this apprenticeship is delivered through a blend of online and face-to-face learning. The programme supports apprentices in applying what they have learned, while the embedded Mary Seacole programme also provides recognition while ensuring key skills are developed.

Additionally, in providing learners with the Level 5 Diploma in Management and Leadership and full CMI accreditation, the programme allows learners to gain key qualifications and professional competence in management and leadership to enhance their careers.





NHS Leadership Academy MARY SEACOLE PROGRAMME



Key facts

Duration: 2.5 years to complete including EPA

Delivery mode: Each quarter, our blended delivery model consists of:

- Flexible online learning
- Scheduled virtual academic sessions
- Scheduled monthly masterclass (mix of virtual & face-to-face)
- 6-weekly virtual 1-2-1 coaching
- Quarterly virtual progress review

Cost:

- Levy Payers: Zero. The full cost of the £14,700 apprenticeship is covered by your levy
- Non-Levy Payers: £735 plus government co-investment

Qualifications:

- Level 6 Chartered Manager Apprenticeship Qualification
- BSc (Hons) Health and Care Management
- CMI Level 5 Diploma in Management and Leadership
- NHS Leadership Academy, Mary Seacole

Entry requirements

Learners enrolling on this degree apprenticeship must meet the following criteria:

- · 2 years relevant management experience; and
- A 2.2+ degree (not in a management discipline); or
- An HND, DipHE, Foundation Degree or other level 5 qualification equivalent in breadth and depth to two years of full time (Honours) degree study (180 HE credits+); or
- An appropriate relevant qualification at Level 5 <180 HE credits, such as: Level 5 NCFE/CACHE Diploma in Leadership and Management for Adult Care,

appropriate for RPEL (Recognition of Prior Experiential Learning) may allow entry to this programme.OTHM Diploma in Health and Social Care Management or ILM or CMI Diploma in Leadership and Management supported by professional work experience deemed

- Have evidence of funding eligibility from their employer
- Have proficiency in the English language if any prior learning has not previously been taught in English (IELTS6.0 / TOEFL iBT 80 or equivalent)
- Be a UK/EU/EAA resident for at least three years prior to starting the apprenticeship

Level 2 English and Maths requirements

It is a condition of apprenticeship funding, at any level, that all applicants are able to evidence GCSE English and Maths passes at grade A*-C/9-4 or commit to completing Functional Skills Level 2, in addition to the programme. If required, this is provided at no additional cost.

Compassionate Leadership (20 credits)

Mental health is a key focus of managers in health and social care settings. Understanding employee wellbeing and mental health fosters more supportive working environments, increased employee retention, and improved team dynamics. This module will further your understanding of the impacts and challenges of staff wellbeing and mental health. You will explore various perspectives of health and care managers and staff, as well as develop practical transferable skills in managing staff mental health and wellbeing.

Evidence Based Practice (20 credits)

This module will introduce and explore evidence-based practice within the healthcare sector, including its utility in proposing treatments, improving outcomes, and prompting positive systematic change. You will have the opportunity to deliberate historical and current health issues and put forward your own ideas for improving patient health and well-being. You will also develop the skills to apply critical literature analysis, quantitative and qualitative data, and research to solve prominent healthcare issues.

Digital Health Leadership (20 credits)

New technologies are transforming and disrupting every corner of the health and care sector, enabling more efficient service delivery, faster and more accurate diagnosis, better treatment and patient outcomes, and much more. This module will provide you with a thorough understanding of the impact and challenges of technological advances in health and care. It will explore various perspectives of health and care professionals and consumers, as well as provide you with industry-relevant transferable skills.

Coaching and Leadership (20 credits)

Coaching allows leaders to encourage and empower their teams to develop and build their skills, resources, and knowledge. The aim of this module is to provide you with an advanced understanding of coaching techniques in leadership, covering key theories, benefits, and challenges of coaching. Through this, you will develop self-management and problem-solving abilities, as well as practical transferable skills in managing staff and team development.

Health Analytics and Planning (20 credits)

This module aims to develop your leadership and management skills relating to effective decision-making in a health and care context. You will become equipped with the skills to collect, manipulate, interpret, and present data as an aid to business decision-making. The role of business analysis will be explored as a way to meaningfully contribute to health and care as a professional, practitioner, manager, or leader. The fundamentals of qualitative and primarily quantitative data collection will also be covered.

Total Quality Management (20 credits)

The concept 'quality' will be thoroughly explored in this module, with the ethos of striving for continuous quality improvement in health and care service delivery. You will become equipped with practical knowledge of management and outcome based care techniques that improve the quality of health and care services as well as benefit individuals and staff in care settings. The module will also provide a basis for understanding strategic and financial measures linked to organisational performance.

Project Management (20 credits)

This module will address the practical principles underlying successful project management, including traditional approaches and agile methodologies. You will critically evaluate the role of the project manager and develop knowledge of project direction and control within a global healthcare setting. The module will also explore project lifecycle, scope, and constraints, the roles and responsibilities of project team members, and tools, techniques, and best practices for building high performance teams and project success.

Final Project (40 credits)

In this module, you will have the opportunity to draw upon your workplace experiences and practice to undertake a selfdirected organisational health and care project. You will be expected to develop upon an area of interest within the field of health and social care management. With our guidance you will independently develop your project from conception to delivery, demonstrating transferable project management skills with realworld applications.

Mary Seacole Programme

Created by the NHS Leadership Academy in conjunction with internationally renowned business and academic experts, this programme will prepare you for the demands of leadership in the healthcare system, both today and into the future. You'll gain the theoretical knowledge, practical understanding, and professional skills needed to thrive in a leadership role, coming out of the programme with an NHS Leadership Academy Award.





Contact us at:

$\underline{degree apprentices hips} @arden.ac.uk \\$

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