

The Care Workforce Pathway

CARE



is a flexible, clearly defined, universal career structure for adult social care

It provides:

Role categories



These role categories are clearly defined and include role-specific knowledge, skills, and behaviours, along with role-specific learning opportunities.

Values



The Pathway has a set of universal role values co-produced with people who draw on care and support that all care roles should uphold.

Role personas



To bring the Pathway to life, a set of example careers have been created. These show how real people might enter, develop, or progress within social care.

Practical tools and resources



The Pathway comes with a range of practical tools. From recruitment guides to skills assessments.



Supporting career progression and individual learning

Making the adult social care sector a more attractive place to work