

Research to explore recruitment and retention in adult social care, within and across systems

Clarification log	
No	Question
1	Please can you clarify your expectations for what is reported on within the interim report
2	Is the parallel survey that you mention wanting a cost for (for those that have a high turnover rate) out of scope of the £45K budget and therefore an additional cost can be provided for this? We were thinking of proposing that the same survey could be used to collect data from both samples but additional cost would be charged for the analysis of this - would that be acceptable? We're hoping this will provide more value for money.
3	In part 4 of the proposed methodology, when you state 'additional stakeholders' please can you clarify who you are referring to?
4	If we propose running interviews in part 3 with the system stakeholders, can this be combined with the system stakeholders in part 4 or do you envisage the interview focusing on different things? If so, please can you clarify this.
5	How much involvement do you expect from the provider in submitting the ethical approval for parts 2 and 3? Please can you share more details about how you envision this working.
6	Under 1.1 on the evaluation criteria section you note that this response can be provided in as a separate document and there is a page limit. Do you expect the responses to the remaining questions to be provided in the template within the ITT and are there any page limits for those?
7	Will the data come from you to show those providers that have a turnover rate of less than 10%? Where has this data come from and is it consistent across all providers? Is there any other data about the providers that you are planning to share that we should take into account in the research design?
8	Do you know the number of providers that have a turnover rate of less than 10% and do you have an expectation of how many you would be looking for a response from on the survey?
9	Will you support the provider in gaining access to the appropriate sample of providers and systems? What role do you envisage the provider playing in gaining access to the appropriate stakeholders to take part in this research? Is the group aware that this research is happening, is there anything to incentivise them?
10	How fixed are the timelines outlined in the ITT? Is there a wider deadline/piece of work that the outputs of this research will feed into?
11	Regarding the output/deliverables, are you be wanting a series of hypothetical pilots as an output (i.e. In this situation with this intervention, this might help the outcome in this context) or are you looking for a broader single model to explain the outcomes of the research (i.e. Here are all the inputs/outcomes/barriers/facilitators/considerations).
12	The suggested timetable indicated the total time allowed for the project to cover 4 parts within 12 weeks - is that correct?
13	On the timetable it says - Skills for Care to draw sample for parts 2 and 3 using ASC-WDS w/c 15 September 2025 - what does this means?
14	Does this application have to cover all geographies? or any one geography such as Midlands.
15	Can we submit a pilot study application involving adult social care providers from Midlands?
16	Can you share you budget for the research?
17	The ITT mentions the ADASS ethics approval process – can you provide details around this process is, and why it's needed for this research?
18	We've done an initial costing on this opportunity and think it would cost c.£45-50,000 (excluding VAT) to meet your requirements. This is significantly over the budget you've indicated is available. Given this, would you be open to us suggesting a different methodology to that outlined in the ITT (e.g. not doing a survey of system stakeholders and instead doing qual and systems solutions testing together)? Would it be worth us submitting a proposal for part of your suggested methodology?