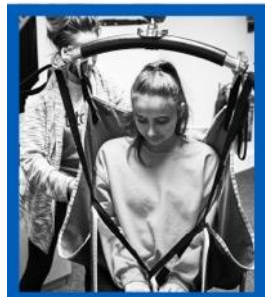
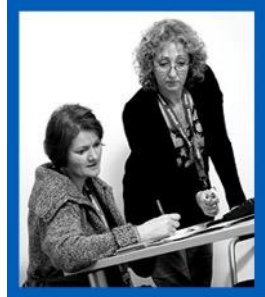


Adult Social Care Workforce Data Set (ASC-WDS) and using Workforce Development Fund (WDF)



Introductions

- Ailsa Benn – Locality Manager for Bradford and Calderdale
- Zoë Thomas – Locality Manager for South Yorkshire
- Karen Varley supporting Zoë
- Don't forget, please do introduce yourself in the chat
- Introductory Video Please shout or put in chat box if video not playing correctly!



Are you already engaged?



The Adult Social Care Workforce Data Set

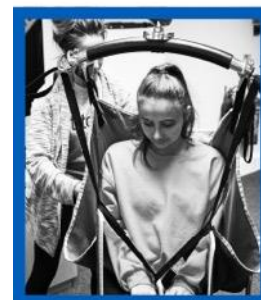
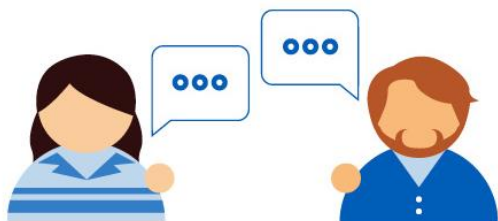
ASC-WDS is a data collection service, commissioned and funded by the Department of Health and Social Care. It is the leading source of intelligence for the adult social care workforce.



It helps you to **manage your team** and provides crucial **information to decision makers.**

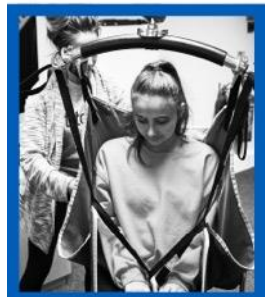


Make your voice heard and Influence change



Benefits to your business

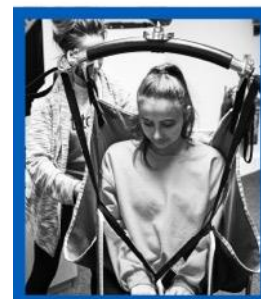
- Funding for training your staff
- Safe and free storage of staff records
- Manage training records
- Benchmark your workplace
- Access the Skills for Care bundle offer - Coming November 2021!



Workforce Development Fund



- You must have an ASC-WDS account to claim
- Easy to check your data meets requirements



Workforce Development Fund (WDF)

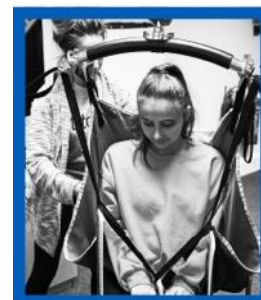
✓ Your data has met the WDF 2021 to 2022 requirements

Your data met the requirements on 30 June 2021 and will continue to meet them until 31 March 2022.

Find out more: www.skillsforcare.org.uk/wdf

Essential training programmes

- Three available packages:
 - rapid induction
 - refresher training
 - a volunteer programme.
- You must have an ASC-WDS account to access the training
 - Workplace details
 - Total number of staff
- The training provider will ask for your ASC-WDS workplace ID

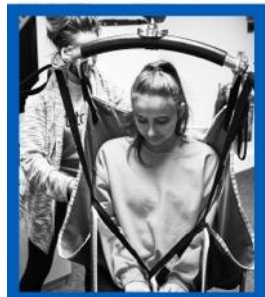


Find out more: www.skillsforcare.org.uk/essentialtraining

Manage your records



- Keep your staff records secure
- Manage training and qualification records
 - Define what training courses are mandatory for each job role
 - Add details of the training or qualifications each staff member has completed
 - Alerts when training is about to expire, or is expired
 - Download a training report to use as evidence



Benchmarking

Pay

 [Download Pay PDF \(200KB, 1 page\)](#)

Average hourly pay for a care worker.

£10.40

£9.52

We do not have enough data to show these comparisons yet.

Your workplace

Comparison group

Good and outstanding
CQC providers in your
comparison group

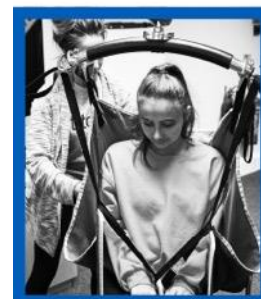
Workplaces with a low
turnover rate in your
comparison group

Your workplace is ranked 3 in your comparison group.

3

7 Lowest ranking

Highest ranking 1



The ASC-WDS Benefits Bundle

From late November we will be offering a benefits bundle to all new and existing users.

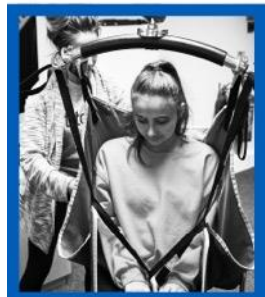
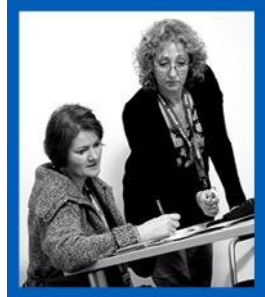
The benefits bundle will contain special offers and discounts across our products including:

- savings on resources within our bookshop
- special prices on eLearning
- ...and much more!



Workforce planning

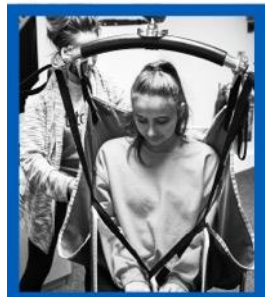
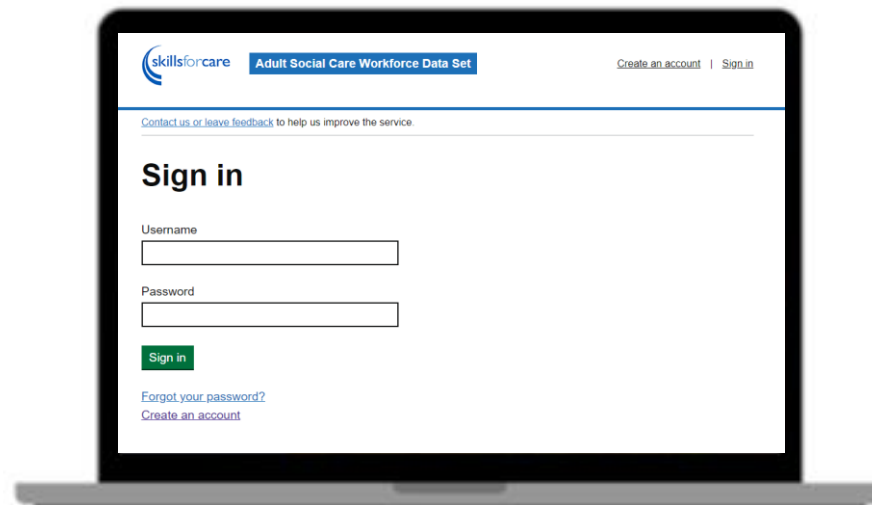
- Understand your current workforce
- Identify current or potential skills gaps
- Your local labour market and future demand



Live Demo

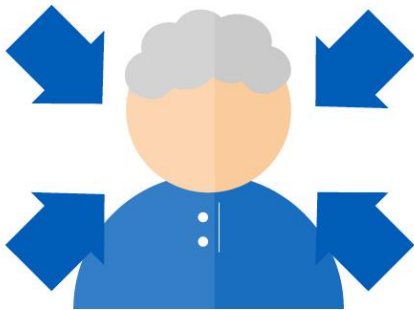
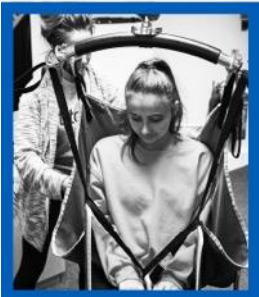
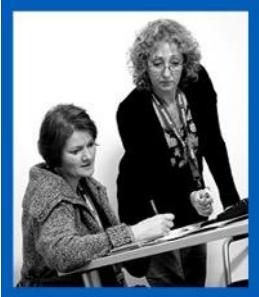


- Workplace ID
- Check your WDF data
- Staff record
- Training and qualifications
- Benchmarking



Your data makes an impact

- Data is kept anonymous
- Provides robust intelligence and evidence to DHSC, local authorities, CQC and others to help them plan, fund and monitor the sector.
- Used to create key publications

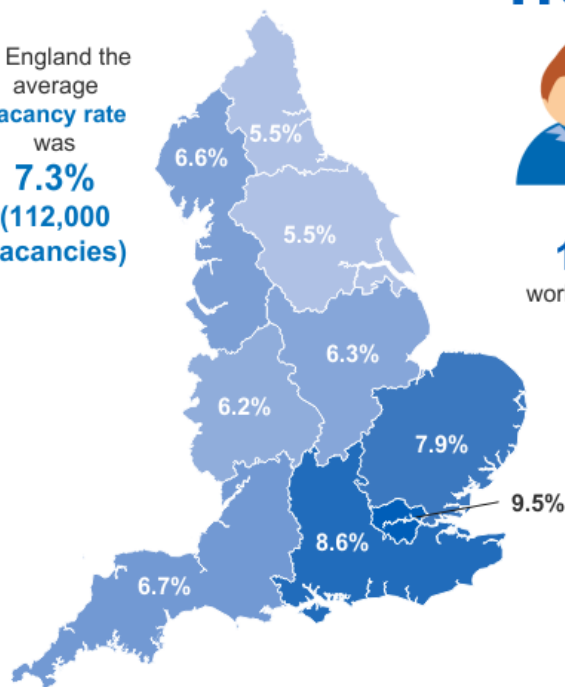


Data example

[Press here to explore the data](#)

Workforce vacancy rate

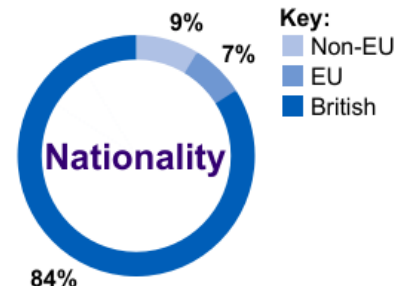
In England the average vacancy rate was **7.3%** (112,000 vacancies)



1.65m jobs



1.52m people
working in adult social care in 2019/20



7% (113,000)
of the workforce in England held an **EU nationality**

Care worker real term median hourly pay



Please note this refers to care workers in the independent sector only



24%
of jobs were on **zero-hours contracts**



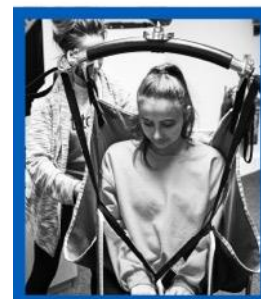
27%
were aged **55 and above**



67%
of leavers **remained in adult social care** in 2019/20

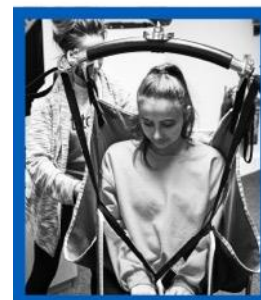
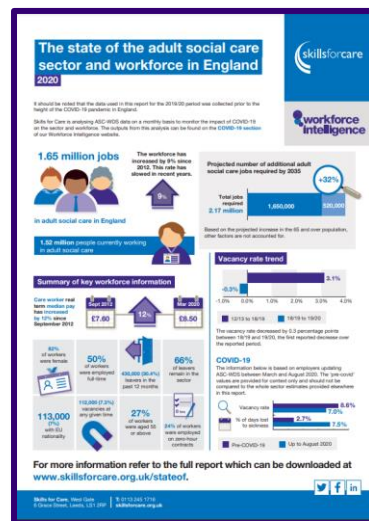


The average **turnover rate** was **30.4%** (430,000 leavers in last 12 months)



Data and publications

- Information on key topics like recruitment and retention, registered nurses or apprenticeships.
- State of adult social care report



<https://www.skillsforcare.org.uk/workforceintelligence>

Get started today!

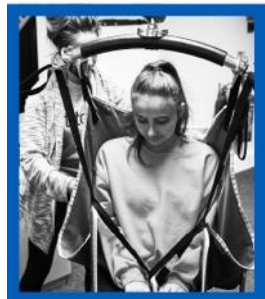


Find out more and create your account at
www.skillsforcare.org.uk/ASCWDS

Or contact our support team for more
information

T. 0113 241 0969

E. ascwds-support@skillsforcare.org.uk



What is the Workforce Development Fund 21/22?

A financial contribution towards the cost of workers completing a range of adult social care qualifications, learning programmes and digital modules meaning you can claim back a proportion of the costs incurred on completion of the learning.

A list of funded qualifications and learning programmes and their funding value is available: www.skillsforcare.org.uk/WDFqualifications

Here are some examples of what you could claim:

- **Level 2 Diploma in Health and Social Care** – £600
- **Level 3 Diploma in Health and Social Care** – £800
- **Level 4 Diploma in Adult Care** – £1050
- **Lead to Succeed learning programme** - £500

Criteria for claiming

Open to adult social care employers



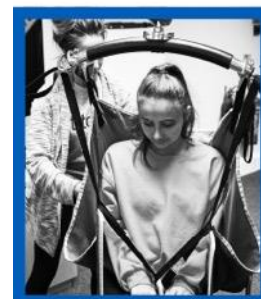
Comply with the advertised [Adult Social Care Workforce Data Set \(ASC-WDS\)](#) requirements



Qualifications from a predetermined list



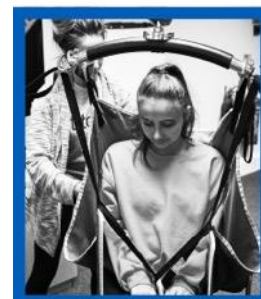
Have certification to show they have taken place in a specified time period.



What can be funded?

You can claim funding towards the cost of listed qualifications, learning programmes and digital learning modules completed between **1 January 2021 and 31 March 2022**. This includes money towards the cost of course fees (or employer contributions) and associated costs such as:

- employees' salaries whilst they are undertaking training
- wage replacement costs.
- coaching and mentoring costs
- venue costs for the training



Enhanced funding for apprenticeships

- **Level 2 adult care worker in adult care** - £1,000
- **Level 3 lead adult care worker** - £1,300
- **Level 4 lead practitioner in adult care** - £1,550
- **Level 5 leader in adult care** - £2,000

Funding to support managers

- Lead to Succeed (aspiring or deputy managers) £500
- Level 4 certificate (aspiring or deputy managers) £600
- Level 5 diploma (future managers) £1,500
- Well-led (registered managers) £500
- Understanding performance management, Understanding workplace culture and Understanding self-management skills learning programmes (registered managers) £125
- 11 x digital learning modules which support the MIS (all managers) - £50 each
- Learning from events (all managers) - £100

Learning from Events

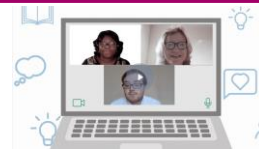
What is it?

A short digital module to support you to run learning reviews.



Who is it for?

Managers and leaders in all adult care settings.



What does it cover?

This 35 minute module will address:

- What learning reviews are and why they're needed
- How managers can move from completing reviews at an individual level to involving the wider team
- Supporting managers and leaders develop the skills and confidence to carry reviews out effectively within care settings
- Practical tips for embedding learning reviews into the working environment

How do I sign up?

Use this link

www.skillsforcare.org.uk/LearningFromEvents

Access £100 Workforce Development Funding.

Apprenticeships

- Levy paying employers will be able to access WDF towards some of their costs.
- Non-levy payers will be able to factor their 5% cash contribution (which they pay to the learning provider) into their total cost of training calculation.

How to apply for the Workforce Development Fund

Either by joining a :-

- **National Partnership**
- **Local Partnership**
- **Direct Access (directly to Skills for Care if there isn't a Local Partnership in your area)**

How to apply for WDF

- Via a WDF Partnership

Yorkshire and Humber and the North East Workforce Development Fund partnerships 2021-22

Partnership Name	Areas covered	Contact Name	Email address	Contact number	Web address
Leeds Care Association Ltd	Yorkshire & Humber and the North East	Samantha Hoops	samantha@leedscare.co.uk	0113 287 3490	www.leedscare.co.uk
Leeds City Council - Adult Social Services	West Yorkshire, across Yorkshire & Humber and the North East	Debbie Lendhill	debra.lendhill@leeds.gov.uk	0113 378 5082	www.leeds.gov.uk
Care Alliance for Workforce Development (CAWD)	York and North Yorkshire	Liz Clarke	l.clarke@stcecilias.co.uk	01723 502416	www.cawd.org.uk/funding
North East Centre for Social Care Excellence	Gateshead, South Tyneside, Durham, Teesside, Middlesbrough, Darlington, Stockton and Redcar	Jessica Rawlinson	WorkForceDevelopmentFund@gateshead.gov.uk	0191 433 2276	www.gateshead.gov.uk
Sunderland Council Learning and Skills Service	Across the North East	Julie Gwilym	julie.gwilym@sunderland.gov.uk	0191 5612617 / 07917 088178	www.twca.org.uk
County Durham Care Academy	County Durham	Danielle Barnes	Danielle.barnes@durham.gov.uk	03000 266041	www.durham.gov.uk/careacademy

National Partnerships

National Workforce Development Fund partnerships 2021-22

Partnership Name	Contact Name	Email address	Contact number	Web address
Association for Real Change	Jayne Mann	wdf@arcuk.org.uk	01246 555043	www.arcuk.org.uk
Homecare Association Ltd	Samantha Callaghan	Samantha.Callaghan@homecareassociation.org.uk	0208 661 8176	https://www.homecareassociation.org.uk/learning-and-staff/workforce-development-fund.html
Aldingbourne Trust National Partnership	Rachel Swanton	rachelswanton@aldingbourne.org	01243 544607 / 07841 042971	www.aldingbournetrust.org

How to apply for WDF

- Via Direct Access (where there is no Partnership)

Direct Access

Employers with services operating in the local authority areas below can access WDF directly from Skills for Care for those services in the areas specified

Area	Local authority areas included	Contact name	Email address	Contact number
Northumberland	Northumberland	Helen Bennett	directaccess.wdf@skillsforcare.org.uk	0113 241 0972
Tees Valley	Darlington, Hartlepool, Middlesbrough, Redcar & Cleveland, Stockton on Tees	Helen Bennett	directaccess.wdf@skillsforcare.org.uk	0113 241 0972
Humber	East Riding of Yorkshire, Hull, North Lincolnshire, North East Lincolnshire	Helen Bennett	directaccess.wdf@skillsforcare.org.uk	0113 241 0972
South Yorkshire	Barnsley, Doncaster, Rotherham, Sheffield	Helen Bennett	directaccess.wdf@skillsforcare.org.uk	0113 241 0972

Using Direct Access

- Complete and submit a direct access declaration form by 28th February 22
- Sign a grant letter
- Find out more [here](#)

How to claim WDF

- Have an Adult Social Care Workforce Data Set (ASC-WDS) account that meets the advertised criteria by 31 March 2022
- Complete your online claim form
- The evidence to claim is a copy of the full learner's certificate dated between 1 January 2021 and 31 March 2022

[**www.skillsforcare.org.uk/wdf**](http://www.skillsforcare.org.uk/wdf)

[**directaccess.wdf@skillsforcare.org.uk**](mailto:directaccess.wdf@skillsforcare.org.uk)

[**Workforce.DevelopmentFund@skillsforcare.org.uk**](mailto:Workforce.DevelopmentFund@skillsforcare.org.uk)

 [**ascwds-support@skillsforcare.org.uk**](mailto:ascwds-support@skillsforcare.org.uk)

 **0113 241 0969**

[**Adult Social Care Workforce Data Set**](#)
[**main website page**](#)



Locality Managers – Yorkshire and the Humber and the North East



**Durham, North Lincs, NE Lincs
the Humber**

Peter Northrop

peter.northrop@skillsforcare.org.uk

T: 07817760387

Tees Valley

Vacant Post



**South Tyneside, North Tyneside,
Newcastle, Sunderland, Gateshead
and Northumberland**

Wendy Adams

wendy.adams@skillsforcare.org.uk

T:07823444136

Locality Managers – Yorkshire and the Humber and the North East



Bradford and Calderdale

Ailsa Benn

Ailsa.benn@skillsforcare.org.uk

T: 07719 005325



City of York and North Yorkshire

Angela Thompson

angela.thompson@skillsforcare.org.uk

T: 07813 031257



South Yorkshire

Zoe Thomas

zoe.thomas@skillsforcare.org.uk

T: 07792 425219



Kirklees, Leeds and Wakefield

Jeanette Cookson

jeanette.cookson@skillsforcare.org.uk

T: 07969 762864