



To: Directors of Adult Social Services
Principal Social Workers

10 March 2023

Continued industrial action affecting adult social care

I write to you all again highlighting the impacts that industrial action is having on the sector. We remain in an uncertain time, with some strikes being called off. Talks are progressing in some areas, but significant action is still planned across the healthcare sector which will impact our colleagues:

- Junior Doctors (BMA) – 13-16 March
- Junior Doctors (HCSA) - 15 March
- Physiotherapists (CSP) - 22 March

Due to the possible impact that these strikes may have on the care system, I refer once more to the key messaging from NHS England on local level preparation for industrial action. We know that close communication and local planning remains vital and key guidance and support can be found here - [NHS England » Industrial action – planning for future industrial action](#).

Ahead of the BMA action, NHS England is asking each Integrated Care System (ICS) to coordinate an early self-assessment of the potential impact of strike action in each of the affected Trusts in their system, as well as the impact at Integrated Care Board level. This will be used to identify areas for escalation or further guidance, and to focus NHSE support for systems.

Please continue to engage with your ICS for support and guidance and to share and access good practice through regional networks.

Thank you again.

Yours sincerely,

Claire Armstrong

Director, Adult Social Care Delivery