There are lots of funded initiatives that social care employers and incentives available and the commitment required from you, visit: www.skillsforcare.org.uk/inyourarea
Contact your locality manager to find out more

In addition to these national initiatives there may be opportunities specific to your local area. Here you'll find an overview of what's available for you to access.

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Kickstart

**Overview**

- **Target Audience:** Youth aged 16-24
- **Funding:** Employer can claim £4,550 per learner
- **Eligibility:** Those who are not in employment training or education

**Government Support**
- **Universal Credit:** Helps with rent, food, fuel and other essentials
- **Wage Replacement Costs:** Covers 80% of the relevant National Minimum Wage

**Additional Costs**
- **100% of the National Minimum Wage for 25 hours a week, plus other associated costs**

**Incentives**
- **£1,000 per learner to help with associated costs.**

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Sector-based work academy programmes

**Overview**

- **Target Audience:** Employers looking to upskill existing staff
- **Funding:** All training costs met by government funding

**Government Support**
- **Traineeships Apprenticeships**
  - **Funding available to contribute towards the cost of courses and digital learning modules.**
  - **Dual-registered apprenticeships with an additional £3,000 available for work-based learning.**

**Incentives**
- **You'll have the opportunity to shape their skills and needs of your business and the needs of the trainee.**

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Traineeships

**Overview**

- **Target Audience:** Employers looking to upskill existing staff
- **Funding:** All training costs met by government funding

**Government Support**
- **Traineeships Apprenticeships**
  - **Funding available to contribute towards the cost of courses and digital learning modules.**
  - **Dual-registered apprenticeships with an additional £3,000 available for work-based learning.**

**Incentives**
- **You'll have the opportunity to shape their skills and needs of your business and the needs of the trainee.**

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Apprenticeships

**Overview**

- **Target Audience:** Employers looking to upskill existing staff
- **Funding:** All training costs met by government funding

**Government Support**
- **Traineeships Apprenticeships**
  - **Funding available to contribute towards the cost of courses and digital learning modules.**
  - **Dual-registered apprenticeships with an additional £3,000 available for work-based learning.**

**Incentives**
- **You'll have the opportunity to shape their skills and needs of your business and the needs of the trainee.**

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Funding for further learning and development

**Overview**

- **Target Audience:** Employers looking to upskill existing staff
- **Funding:** All training costs met by government funding

**Government Support**
- **Traineeships Apprenticeships**
  - **Funding available to contribute towards the cost of courses and digital learning modules.**
  - **Dual-registered apprenticeships with an additional £3,000 available for work-based learning.**

**Incentives**
- **You'll have the opportunity to shape their skills and needs of your business and the needs of the trainee.**

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For more information on these initiatives, contact your local skills for care hub. www.skillsforcare.org.uk/fundedrecruitment