

Development Programme for Chairs of Shared Decision- Making Councils



The **Florence Nightingale Foundation** in partnership with **Deborah Sturdy, Chief Nurse for Adult Social Care** are pleased to offer a bespoke development programme for all those selected to be chairs of all 42 social care SDMCs across England. The programme starts in January 2023 and will enhance participants ability to lead and influence, while representing adult social care.

More information about the programme is below.

Applications open on **10th November 2022** and close on **5th January 2023**. Shortlisting will take place between the **5th – 11th January 2023** and notification letters will be sent on **11th January 2023**.

Programme Overview

Day 1 - Understanding the Landscape of Integrated Care Systems and the Role of the Social Care SDMC (Face to face)

This session will be delivered in collaboration with Deborah Sturdy, Chief Nurse in Adult Social Care and Hillary Garratt (NHS England) to provide the political landscape and financial context to ICSs. Particular attention will be given to the potential for social care.

Day 2 Morning - Personality Preferences and Performance in Teams (Virtual)

Utilising the psychometric tool, Myer Briggs Type Indicator (MBTI) we will explore how personality preference influences personal leadership styles and how awareness can enable the promotion of high performing group processes. This offers participants an objective view which increases awareness of bias, styles and preferences along with tools to manage obstructive group dynamics.

Day 2 Afternoon - Becoming an Effective Chair (Virtual)

Developing confidence in the skills required to prepare, plan, execute and evaluate effective SDMC meetings. Principles of shared decision making will be integral to the approach to ensure a variety of perspectives from nurses working in social care are heard, understood and represented.

Day 3 - Presentation of Self: Presence & Impact (Royal Academy of Dramatic Arts Face to Face)

Practical approaches to developing confidence and clarity in the delivery of key messages for a range of audiences including the executive leaders and Integrated Care Boards. Additionally, a focus on advanced skills for chairing collaborative and inclusive meetings which have tangible outcomes.

Day 4 - Introduction to co-consulting: A peer group coaching approach (Virtual)

Participants will learn the method of action learning known as co-consulting. Through the online module and practical live session participants will have the opportunity to explore the theory, skills and practice this sustainable approach to apply it within their own networks and teams. Learning sets will continue to meet following the completion of the programme to provide ongoing opportunity for the network of SDMC chairs to have access to peer support.

Day 5 – High Profile celebration event to be held at the end of the programme (Face to Face).

All participants will be allocated a sponsor who is a ICB Chief Nurse from their region

All participants will join the FNF alumni community and receive on going networking and leadership development opportunities through events, webinars, media engagement and policy thought leadership.

Programme Dates

- Understanding the Landscape of Integrated Care Systems and the Role of the Social Care SDMC (Face to face) – **24th January 2023**
- Personality Preferences and Performance in Teams & Becoming an Effective Chair (Virtual) – **Wednesday 15th February 2023 9.00-17.00**
- Presentation of Self: Presence & Impact with The Royal Academy of Dramatic Arts (Face to Face) – **Allocated on one of the days from 8th –14th March 2023**
- Introduction to co-consulting: A peer group coaching approach Online programme and Virtual action Learning sets to consolidate the theory – **April 2023**
Allocation of dates and times per individual TBC
- Celebration event (Face to Face) – **July 2023 TBC**

Apply Here:

[https://academy.florence-nightingale-foundation.org.uk/forms/leadership-programme-application-form/?wpf27999_12=Chairs%20of%20Integrated%20Care%20System%20\(ICS\)%20Shared%20Decision%20Making%20Councils](https://academy.florence-nightingale-foundation.org.uk/forms/leadership-programme-application-form/?wpf27999_12=Chairs%20of%20Integrated%20Care%20System%20(ICS)%20Shared%20Decision%20Making%20Councils)