**Evidence template number 3: DO**

**The Assessed and Supported Year in Employment in adult social work**

**Direct observation template**

Three direct observations to be completed by a registered social worker (at least two of these to be completed by the assessor). These should be planned in advance to enable the NQSW to evidence progressive development in their professional practice over the course of the ASYE.

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| **Name of NQSW** |  |
| **Name and role of observer** |  |
| **Date and setting****of observation** |  |

**Part 1: NQSW completes boxes one and two before observation**

| **1. Brief background to observed contact between yourself and those in need of care and support.** |
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| **2. Planning for intervention** |
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**NQSW completes box three after the observation.**

| **3. Reflections on the observed practice** |
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**NQSW completes box four after reading the observer’s report.**

| **4. Critical reflection and professional development**Bearing in mind the Knowledge and Skills Statement (Adults) 2015 capability level and the Professional Capabilities Framework have you identified any specific areas for further development? How do you intend to address these? What support do you need? |
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| **NQSW signature** |  |
| **Date** |  |

**Part 2: Observer completes after the direct observation**

| **5. Holistic assessment of the candidate’s capability demonstrated in the direct observation of practice (up to 500 words)** |
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**Observer completes after the direct observation**

| **Action plan following the direct observation**Have areas of development/learning needs been identified that should be addressed in the NQSW’s PDP? What action needs to be taken to address these? Are there any other outstanding issues? |
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| **Feedback from people in need of care and support (if applicable)** |
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| **Observer’s signature** |  |
| **Date** |  |