



Level 4 Certificate

Principles of Leadership and Management for Adult Care (part 1 of the Level 5 Diploma)

This knowledge-based qualification ensures that the learner can demonstrate understanding of the principles of leadership and management in adult care services.



The Certificate provides a great stepping stone for those aiming to progress into new manager and deputy roles. It's closely aligned with the Manager Induction Standards and covers a wide range of care management focus including:

- Leadership and management
- Governance and regulatory processes
- Communication
- Relationships and partnership working
- Person-centred practice for positive outcomes
- Professional development, supervision and performance management
- Resources
- Safeguarding, protection and risk
- Manage self
- Decision-making
- Entrepreneurial skills and innovation.

Read more about what the qualification includes [here](#).

How it helps new managers and deputies

Progression into management roles is particularly important and must take into account different starting points to maximise potential. Workers with excellent care and support skills may find themselves unprepared for the very different knowledge and skills required as a manager.

The focus of the qualification closely mirrors the Manager Induction Standards and the Certificate forms the first part of the Level 5 Diploma in Leadership and Management for Adult Care.

Who offers it?

This national vocational qualification is available from a range of accredited learning providers, including a number of Skills for Care's [endorsed learning providers](#).

Is there funding available?

Yes, adult social care employers in England can claim up to £600 per staff member on completion of the Principles of Leadership and Management for Adult Care. Read more about Skills for Care's Workforce Development Fund [here](#).

When should it be undertaken?

Ideally, this qualification should be undertaken at a minimum two to three years into a health or adult social care career. It's recommended to be ideally undertaken in the lead up to becoming a deputy manager or similar role or soon after commencing such a position.

How long does it take?

The timeframe can vary but usually this qualification takes six to nine months to complete. Skills for Care recommends commencing after completion of the Lead to succeed programme.

www.skillsforcare.org.uk/succession