

**Developing a positive workplace culture checklist**

## Decide

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| **Our leaders recognise and challenge behaviour that is not compassionate, collaborative, or inclusive, and not in line with our culture, vision, and values.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **Our leaders recognise and celebrate behaviour that is inclusive, compassionate, collaborative and in line with our culture, vision, and values.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We train and support our leaders and staff to identify and challenge any behaviour not in line with our culture and values.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We have different ways of measuring and rewarding behaviour that is in line with our culture, vision, and values.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We identify and challenge any negative subcultures within our overall workplace culture.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **Our staff feel inspired, supported and valued for doing all they can to deliver their work in line with our culture, vision and values.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |