A picture containing text, font, logo, graphics

Description automatically generated

**Developing a positive workplace culture checklist**

## Do

|  |
| --- |
| **Our leaders role model positive behaviours that are in-line with our values and culture.** |
| **Status** *(mark with an x)*  [ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action** |

|  |
| --- |
| **Our leaders get to know our staff as individuals and adapt their approach to meet people’s diverse needs.** |
| **Status** *(mark with an x)*  [ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action** |

|  |
| --- |
| **Our leaders notice and focus on how staff behave in line with our vision and value and how they do their work, not just what they do.** |
| **Status** *(mark with an x)*  [ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action** |

|  |
| --- |
| **Our teams work in an open and collaborative way, supporting each other to meet expected standards and learn from mistakes.** |
| **Status** *(mark with an x)*  [ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action** |

|  |
| --- |
| **Our leaders and staff show compassion to each other, and work together to care for the wellbeing of everyone in our workplace.** |
| **Status** *(mark with an x)*  [ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action** |

|  |
| --- |
| **Our staff behave in line with our culture and values, even when no-one is watching.** |
| **Status** *(mark with an x)*  [ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action** |