

**Developing a positive workplace culture checklist**

## Do

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| **Our leaders role model positive behaviours that are in-line with our values and culture.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **Our leaders get to know our staff as individuals and adapt their approach to meet people’s diverse needs.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **Our leaders notice and focus on how staff behave in line with our vision and value and how they do their work, not just what they do.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **Our teams work in an open and collaborative way, supporting each other to meet expected standards and learn from mistakes.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **Our leaders and staff show compassion to each other, and work together to care for the wellbeing of everyone in our workplace.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **Our staff behave in line with our culture and values, even when no-one is watching.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |