

**Developing a positive workplace culture checklist**

## See

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| **We regularly communicate what our vision and values are to our staff, so they feel connected to the purpose of their work.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We display and communicate our vision and values in places and ways that are accessible and visible for everyone to see.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We share our vision and values with candidates during our recruitment process so we can attract people who share our values.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We ensure our virtual and physical workplace environment reflects our vision and values both for staff and those we provide care and support to.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **We prioritise investing in resources and equipment for staff and those we care for and support which enables us to deliver on our vision and values.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |

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| **Our staff and those we care for and support understand what our vision and values mean to them.** |
| **Status** *(mark with an x)*[ ] Agree [ ] Disagree [ ] Don’t know |
| **Proposed action**      |